

#### **BOARD MEETING RETREAT MINUTES**

June 4, 2020
President's Room 215B, Emerson Alumni Hall
University of Florida, Gainesville, FL
Time Convened: 9:00 a.m.
Time Adjourned: 1:45 p.m.

#### **Board members present:**

Morteza "Mori" Hosseini (Board Chair), David L. Brandon, Sylvain Doré, James W. Heavener, Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, Robert G. Stern, Anita G. Zucker

#### Others present were:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; members of the University of Florida community, and other members of the public and the media.

#### 1.0 Call to Order and Welcome

Board Chair Hosseini welcomed all in attendance and called the meeting to order at 9:00 a.m. He began by reminding everyone that while we may not individually understand the pain and sorrow that racist violence has brought upon Mr. George Floyd's grieving family, we know that this violence has only deepened the historical wounds inflicted upon the African-American community, spurring grief and anger across our country and here in Florida.

We, as the trustees of the University of Florida, can and must do the hard work to ensure that this university contributes to solutions. We must be a beacon of equity, access and opportunity. We must contribute to a just and fair society while ensuring that our pathways to opportunity, access and excellence are open and welcoming to all.

We must have a personal as well as a collective stake in these critical issues and fully embrace our role in guiding the University we love so dearly in doing this meaningful work. We must listen, learn, understand, and act.

He committed to all, we will press forward in diversifying our faculty, our student body, and our staff. We will make it a priority to ensure we are briefed regularly on where we are making progress and where we are not. We will take the steps available to us as trustees to remove roadblocks and to make progress. Together, and only together, can we create a culture where equity, access, and excellence are the foundation for preparing a diverse workforce and just society that is truly representative of our great state of Florida.

Board Chair Hosseini then welcomed Governor DeSantis to the meeting. He stated that we are extremely pleased that you can join us today. On behalf of the University of Florida Board of Trustees and UF leadership, thank you for your steady and decisive guidance as we navigate these unprecedented and challenging times. Thank you as well to Lieutenant Governor Jeanette Núñez, Chief of Staff Shane Strum, State Surgeon General Dr. Scott Rivkees and the Florida Department of Health for their openness, transparency, and partnership.

We would also like to extend our gratitude to the Florida Board of Governors and to Board Chair Syd Kitson, as well as State University System Chancellor Marshall Criser III for continuing to provide solid judgment and leadership for Florida's higher education system, which I am always proud to point out is ranked No. 1 in the nation. As you know, the Board of Governors recently approved its Blueprint for Reopening Campuses, and we at the University of Florida, in alignment with that blueprint, have now developed our own draft plan for reopening UF this fall. Since the COVID-19 pandemic arose this spring, UF's students, faculty, and staff have worked tirelessly to maintain our very high standards in academic and research excellence and have continued their important work with resilience and determination.

Now we turn our sights toward fall and creating a safer, healthier campus environment where The Gator Nation can focus its boundless energy on fulfilling our mission and ensuring student success while also continuing to advance toward our goal of becoming a top-five public university. During the next two days, we will spend considerable time discussing and further refining our fall re-opening plan. He asked Governor DeSantis if he has any additional guidance you would like to share with us before we begin this critical work.

Governor DeSantis thanked everyone for their efforts at the University of Florida to lead the way with the state in opening back up in the fall and provided additional remarks.

#### 2.0 Verification of Quorum

Vice President and University Secretary Kaplan verified a quorum with all members present and informed the Board of some Zoom webinar reminders.

#### 3.0 COVID-19 Update

Board Chair Hosseini thanked Governor DeSantis for his words and support. He then thanked President Fuchs and university administration for their continued leadership. He noted the university is in good hands which you will see in the following COVID-19 update.

President Fuchs emphasized that UF never fully closed and thanked leadership for their efforts to that end. President Fuchs discussed today's agenda for the COVID-19 update.

Senior Vice President for Health Affairs David Nelson began the COVID-19 update with the latest COVID-19 information from UF Health.

He also mentioned the COVID-19 testing research being done by UF Health.

SVP Nelson presented historical information for UF Health Shands OR (operating room) cases and UF Healths outpatient care.

SVP Nelson discussed that UF Health has learned lessons for reopening. They understand staff and faculty will have concerns about reopening. They learned that PPE, social distancing, staff rotations, and testing allowed us to keep workforce on-line, limit COVID-19 transmission, and build confidence with the public.

SVP Nelson presented the impact of social distancing, masking, and eye protection on viral transmission. He concluded the risk of infection is highly dependent on distance to the individual infected and the presence/type of face mask and eye protection worn.

SVP Nelson outlined UF Healths screen, test, and protect recommendations for students. UF Health has developed a screening questionnaire for COVID-19 symptoms and risk for all students and employees. Testing will be required for students who indicate symptoms or are considered high risk on questionnaires and all students in a clinical setting in our healthcare system. Testing will be offered to students who wish to receive a test with priority to those from "defined" hot spots. In reference to protection, students are subject to UF face-covering policy and physical distancing policy. Employees, especially vulnerable employees who come in close contact with students will be offered N95 masks and face shields for protection. He added that the recommendation includes targeted, periodic sampling of the university community, including wastewater epidemiology and student cohorts under research consent.

Deputy Director of Emerging Pathogens Institute at UF, Dr. Michael Lauzardo, detailed Screen, test, and protect guidelines. These guidelines create a unified, coordinated, evidence-based infrastructure to promote the safest possible return to work and school for UF and UF Health faculty, staff, and students. To achieve this mission existing UF resources and personnel with experience will partner with the Department of Health (DOH), UF CDC-funded Southeastern National Tuberculosis Center (SNTC), and UF College of Public Health and Health Professions. They will clear faculty and staff to work, identify cases on campus, trace and isolate their contacts, and monitor the presence of COVID-19 on campus through public health surveillance.

UF Health Chief Communications Officer Melanie Ross presented communication tools including the style guide of signage being used across campus and UF Heath for symptoms, promoting masks, social distancing, hand washing, and cleaning. She introduced the screen, test, and protect website which includes a toolkit, how the initiative works, statistics, and animation. She presented advertising samples explaining their message of fostering a culture of caring that includes posters, directional floor decals, door, and mirror decals. Her presentation concluded with a video highlighting test, screen, and protect.

Trustee Stern asked how to communicate with students who do not want to wear a mask. Trustee Pope said it needs to be a social norming concept to facilitate a culture where students are aware.

Provost Glover discussed teaching and academic advising including the details about March's instructional transition with 3,423 courses being transitioned to fully online with all experiential courses, including labs transitioning to online. In most cases, labs' hands-on component had been completed. Staff worked to ensure the circumstances did not prevent any students from graduating. Provost Glover pointed out the tremendous work by faculty, students, IT, e-learning support, and others to accomplish those results.

Vice President Zina Evans gave an update on student financial support. Aid-a-Gator funds used for student financial support total \$2.6M, which include \$1.4 M from Provost funds and \$500K from the Foundation, through donor contributions. As of April 2020, 2,246 students have received \$1.9M for things like food, rent, travel back home, etc.

CARES Act Grants funds total \$15.5M. Prior to disbursing CARES Act funds students were categorized into two groups based on FAFSA submissions and Expected Family Contribution (EFC). Awards for group 1 paid up to \$1,050 and group 2 up to \$1000. In total, funds have been disbursed as follows: group 1 has received \$9.9M for 10,402 students and group 2 has received \$1.2M for 1,394 students. As of June 1st, the total Cares Act funding disbursed \$11.1 M to 11,796 students. Also, there are 1,783 Federal Emergency Applications have been submitted and are still under review.

Additional Aid-a-Gator activity for students not eligible for CARES Act funds included \$173K disbursed to 182 students. There are 1,411 applications submitted that still need to be reviewed.

Vice President for Student Affairs D'Andra Mull indicated that student affairs has continued to provide comprehensive excellence in student care, support, and engagement. Students are actively participating in campus life and using resources despite their distance. VP Mull reviewed the percentage of students still living on campus and reviewed the number of students who have taken advantage of food distribution, and the Counseling and Wellness Center. She announced that a virtual student union website was built where services are temporarily delivered digitally. The website offers engagement opportunities including virtual fitness classes, wellness coaching, career planning appointments, workshops, and career fairs. Additionally, students are finding community through student organizations, leadership development, and student events.

President Fuchs highlighted the research enterprise. He again emphasized that UF did not close. There was a lot of research that was able to continue. As we move forward, we will be restarting the rest.

Senior Vice President and Chief Operating Officer Charlie Lane presented on the state of the campus environment. He reiterated that over the last two months the leadership team has a regular COVID-19 call. SVP Lane reviewed the COVID-19 scorecard which is prepared daily to track employee testing, facemask inventory, hand sanitizer inventory, and facilities preparation including signage, sanitizer stations, and plexiglass partitions. He emphasized the benefit UF has had by purchasing COVID supplies centrally. SVP Lane also mentioned that there continues to be Zoom video conferencing growth in the number of new users and the number of minutes used.

Vice President for Human Resources Jodi Gentry pointed out that throughout the COVID-19 outbreak UF had more than 7,000 UF employees working on campus. She discussed business continuity efforts with faculty and staff specifically reviewing a hiring pause, an expanded leave program, Aid-A-Gator for faculty and staff, and the staff retirement incentive.

VP Gentry referred to UFHR communications strategy which implemented a daily UF at Work enewsletter covering ongoing efforts related to COVID-19, promoting a sense of community, and preparing employees for a return to full-scale on-campus operations.

VP Gentry revealed that UFHR has developed and implemented an institutional recovery and COVID-19 screening return to workplace policy including a return to workplace scenario-based matrix. The matrix encompasses each possible screening scenario, guidance for each scenario, corresponding contact information, and the related UF policy for each. A return to the workplace matrix was also prepared for vulnerable population scenarios.

VP Gentry indicated that UFHR, working in concert with UF Health and UFIT, launched a testing strategy. They have targeted 26,000 screening/testing to be completed by the end of June, which will occur in phases. The strategy emphasizes physical distancing and other safety precautions. UF employee testing efforts are ramping up.

VP Gentry also mentioned that UFHR has implemented a childcare taskforce for working parents and following CDC guidelines, reopened Baby Gator Child Development Centers. First focusing on children of health care providers and first responders. UFHR has offered multiple virtual training opportunities to UF staff. They also are preparing workplace safety training, working with Environmental Health and Safety and UF Health.

Director of Athletics Scott Stricklin gave an update on the state of the University Athletic Association. They have been working with guidance from the following: UF Health and UF leadership, on the state level with health officials and state University system, SEC and SEC Medical Guidance Task Force, and the NCAA. UAA is not the decision-maker or the predictor. They are, however, preparing for multiple scenarios. Athletes return to campus, the SEC is allowing voluntary, for in-person workouts beginning June 8. Returning athletes and staff will

participate in UF Health's screen, test, and protect program. Athletes will return slowly, in stages, throughout the summer. Regrading return to athletics competition, UAA is preparing as though we will play athletics events as scheduled. The goals are to accommodate as many fans as UF Health and state health officials deem appropriate. The first scheduled date of competition is soccer-August 21, volleyball-August 28, and football-September 5. He concluded by stating that we have come a long way in three months. In the next three months, there will be a lot of changes, so we will see where we are in mid-August.

Trustee O'Keefe asked when a decision be made on fans attending. Stricklin said they are being patient as possible and expect early to mid-August for a decision to be made. Staff is modeling various scenarios. He indicated they have been working closely with UF Health. They want to be realistic and know that a lot can change between now and a couple of months from now.

Board Chair Hosseini thanked everyone involved for the COVID-19 update and opened the meeting up for questions.

Trustee Zucker commended everyone for fabulous work. She asked if we were doing away with the Fall break to keep students home after the Thanksgiving break. Provost Glover responded they moved the Fall start date to August 31 to cut down a week of the instruction period. Deans will be asked to make any activities after the holiday not require a physical presence. Chair Hosseini added there are a minimum number of instruction days required by SACS.

Trustee Doré asked if there was any retirement incentive. Vice President Gentry indicated Deans would receive information in the next week or so.

Chair Hosseini asked Trustee Doré what the faculty think of the draft plan. Trustee Doré indicated it was presented to the Faculty Senate Welfare Council. It was well received and much thought was given to process and health concerns. Chair Hosseini said be assured this Board will make the faculty as safe as possible.

#### 4.0 UF Reopening Plan

Board Chair Hosseini turned the Board's attention to UF's reopening plan.

President Fuchs introduced the UF reopening strategy based on the SUS Blueprint for Reopening for state university campuses adopted by the Florida Board of Governors (BOG). The Blueprint will guide each university's specific plan which is due to the BOG by June 12. The BOG recognizes that each university's mission and capabilities are different.

President Fuchs also acknowledged that UF's plan may evolve before the June 12 submission based on trustees' input and feedback from faculty, UF students and families, and the broader community. UF is inviting public comment through a website and dedicated e-mailbox, as well as direct discussions with the Faculty Senate.

Senior Vice President and Chief Operating Officer Charlie Lane gave an overview of UF's institutional recovery framework. He began by reviewing the timeline for UF's plan starting with

today's presentation to the UF Board of Trustees, June 12 submission deadline to the BOG, to June 23 when UF's plan will be presented to the BOG. He stressed to Trustees that when they vote on this plan tomorrow, they will be asked to allow for updates to be made to the plan up to the BOG deadline.

SVP Lane reiterated, as President Fuchs pointed out, UF has been very transparent of its plan by making it widely available on the UF website, providing an opportunity for public input, as well as feedback from deans and the Faculty Senate.

SVP Lane pointed out that the SUS blueprint includes 5 critical elements: a healthy campus environment, a healthy community environment, COVID-19 virus testing, contact tracing and surveillance, and academic program delivery.

SVP Lane reminded Trustees as discussed at our April meeting, UF had begun preparing a COVID-19 recovery framework. The University recovery framework has been created and considers five primary areas of focus, accompanied by 11 issues to address, which have been assigned to task forces. The 11 task forces have helped develop UF's plan and informed our proposal for the Board of Governors.

SVP Lane called on a few task force leaders to briefly summarize their work.

Vice President for Student Affairs D'Andra Mull discussed student affairs behavioral expectations for reopening. Their task is to change the socio-cultural norms associated with the use of PPE, increased hygiene, reduction in risky behavior, and physical distancing. They will educate students on why and focus on "do" instead of "do not." They will engage initiatives that support behavioral expectations through messaging, training, and engagement initiatives that support our expectations for the campus community. They are developing a three-tiered response centered on education to promote adherence and adoption of healthy behaviors.

Vice President for Business Affairs Curtis Reynolds discussed safe practices on campus.

Vice President and General Counsel Amy Hass reviewed University regulations and policy, as it relates to draft submission to the Board of Governors.

Senior Vice President and Chief Operating Officer Charlie Lane gave an overview of a healthy campus and community environment. He began by discussing a comprehensive approach to reopening through UF Health's screen, test, and protect for employees and students. The approach includes CDC guided behavioral expectations, enhanced facility protocol and cleaning, comprehensive communications, and supporting policies via UFHR and the student code of conduct.

SVP Lane reviewed UF's return to campus employee journey, which typically takes 5 days. The journey starts on day 1 by determining eligibility, screening, testing, receiving results, and ends on day 5 with employees being marked clear to return to work. He also included a sample of the UF screening questionnaire and the corresponding testing appointment schedule that employees

receive. He added that employees receive a UF branded cloth mask and disposable masks at their screening. SVP Lane presented a picture of the testing site that has been set up to handle 1,000 staff and student testing a day with AC, wireless coverage, and clear signage.

SVP Lane mentioned the enhanced facility cleaning using CDC-approved protocols, disinfecting buildings with CDC approved cleaning systems, as well as cleaning common touchpoints like doorknobs with CDC approved disinfectants.

SVP Lane revealed the on-campus housing plan as it relates to isolation/quarantine. The only significant change to on-campus housing occupancy is that 111 rooms that normally house 3 students (triples) will only house 2 students. In the fall, there will be 15 on-campus apartments and 18 rooms at the Reitz Union Hotel for on-campus students who need isolation/quarantine. Student Affairs and UF Emergency Management have expanded off-campus isolation/quarantine hotel options through FEMA approved non-congregate sheltering (NCS) plan. COVID-19 accommodations for those with disabilities and those who are considered high-risk have also been considered. UF's ADA office, when possible, plans provide specialized PPE, such as face shields, to accommodate these individuals.

SVP Lane presented a communications strategy task force timeline broken into seven phases. The first phase, which has been completed, our immediate response as we learned about COVID through phase 6, the arrival and social norming of our student. We are currently in phase 2, working on our recovery development. Phase 3 is next and includes approvals by the BOT and BOG, which will be followed by our implementation and preparing for students return. The final phase 7 will continue through the end of the year and there will be on-going communications and messaging. Communication will include UF Health's screen, test and protect communications campaign, which includes messaging about wearing facemasks, washing hands, social distancing, etc.

Senior Vice President for Health Affairs David Nelson reiterated as previously discussed, we will continue all efforts to screen, test, and protect and prepare for student return. He indicated that they would continue to work with medical and public health guidance, engagement with UF stakeholders, and the board of Trustees and Board of Governors.

Provost Joe Glover discussed academic program delivery with the primary goal to assure that as many students as possible can make appropriate academic progress toward graduation, minimize the risk of a significant flare-up of COVID-19, and assure the continued operational and financial stability of UF if there is a significant flare-up of COVID-19.

Provost Glover reviewed the fall instructional configuration. He indicated that they are working with Deans of each college and unit reconfiguring classes according to safety protocols for staff and students. Once complete, they will have to have students check to be sure their schedules are accurate without multiples classes at the same time since students had signed up for classes before COVID.

Provost Glover led the Board through this exercise using CALs as an example. The College of Agricultural and Life Sciences (CALS) has 23 undergraduate (UG) and graduate majors with 14 academic departments in 2 schools. Undergraduate students in 2+2 programs are at 4 locations and Graduate students engaging in research are at 12 Research and Education Centers. By graduation, 80% of UGs have at least one of the following experiences: undergraduate research, an internship, or the opportunity to study abroad. After reviewing all courses, classrooms, and considering guidelines, in the fall (for the fall 2020 semester) CALS undergraduate program will have 379 courses and 755 unique sections. These courses will be available in four categories: individual study, hybrid courses, online – synchronous, and online – asynchronous. There will be 83 fall individual study courses with 137 unique sections.

Individual study courses include research, internship, co-op experience, individual study, practicum, extension experience, etc. They are important to the curricular and co-curricular experiences of students. They will be offered as individually mentored experiences, consistent with public health measures. These courses will be in-person experiences (face-to-face).

Hybrid courses may have laboratories or field experiences involving live animals, teaching gardens, etc. In the fall there will be 53 CALS hybrid courses with 103 unique sections. Hybrid courses will include lecture materials to be delivered online, laboratory/field experiences conducted face-to-face, and a small number of courses without laboratories (such as leadership courses) will also be delivered face-to-face.

Nearly half of UG courses in fall will be delivered synchronous online, with 157 courses offered in 238 unique sections. They will include some "experiential courses" e.g. some Microbiology & Cell Science labs. Students will purchase a lab kit and meet virtually to see lab instructor demonstrations and then perform experiments themselves.

In the fall there will be 86 online – asynchronous courses with 232 unique sections. These courses were designed from the outset for online delivery using UF+Quality Matters standards. UF+Quality Matters standards are guidelines developed by UF's Quality Assurance Committee for ensuring we offer quality online learning experiences to students. These standards are regularly updated to reflect changes and improvements in online education., These guidelines provide a framework for development, self-review, and peer review of online courses. Several of these courses have received awards for course design. Faculty who routinely teach these courses have been recognized at UF and nationally for their creativity and effectiveness in teaching online.

UF will also offer multiple co-curricular experiences for the UG programs with signature programs to continue in face-to-face and hybrid models all while practicing all safety protocols. Co-curricular experiences include the CALS Ambassador Team, CALS Leadership Institute, CALS Honors Certificate Program. Professional development and career services programs will continue. Clubs and organizations will continue to meet either online or in large outdoor spaces to allow for physical distancing. Volunteers and interns will be allowed to work at the Field & Fork Farm and Gardens. Competitive teams will resume in the fall including the Institute of Food Technologists College Bowl and judging teams in the Department of Animal Sciences.

Additionally, the UG research, volunteer positions, extension internships, etc. will also resume. Provost Glover also mentioned that in the fall UG advising will be a blend of remote and inperson.

As for graduate programs, there will be master and doctoral degrees in 23 majors across 14 departments and 2 schools, including 8 online master's degrees. Most programs have students located at Research and Education Centers. All programs plan to be a mixture of face-to-face, hybrid, and online instruction.

Co-curricular experiences for graduate programs will resume in the fall, as well. Graduate programs include the following: student organizations, peer mentoring, professional development programs, seminar series, community outreach, and research mentoring.

Provost Glover pointed out that CALS also has several high-quality programs that will continue in the fall. CALS has a long history of supporting teaching excellence through its Teaching Resource Center and Center for Online Learning and Technology. Programs and workshops offered, such as the annual Teaching Enhancement Symposium, emphasize active learning strategies and other pedagogical techniques to promote student engagement in face-to-face and online classroom.

Provost Glover completed his presentation by indicating that situations are different for every college. Deans have even been supporting and encouraging offering classes outside. He noted that many professors have already been staking out outdoor spaces on campus and are preparing to have canopies hung for shade.

Provost Glover provided information on a new initiative that everyone will hear more about soon, something very exciting for UF. UF will be the world's first higher education institution to acquire the new NVIDIA DGX™ A100, the world's most advanced Artificial Intelligence (AI) system. This significant step in the university's bold initiative to become a national leader in the application of AI, an expansive plan that will elevate UF in research, teaching, and workforce development. The initiative includes a commitment from UF to hire 100 faculty members across disciplines. A data science major will be offered for the first time this fall. They will integrate AI into teaching across academic majors, creating the next generation AI-enabled workforce. UF's commitment to the future of AI will raise the university's national profile and position it—as a global leader in a technology revolution that will transform the way we live, work and interact with the world around us. It could very well become UF's defining moment. The initiative has generated enthusiasm across UF. AI will be integrated across academic curricula, offer new opportunities for workforce partnerships, and raise UF's national research profile.

Trustee Powers asked how difficult will it be to find faculty in this area? Provost Glover indicated that we believe this will be very attractive to many and it won't be an issue. We will have the best academics and infrastructure. UF has invested millions to update HiPerGator.

Vice Chair Kuntz added this puts UF in a completely different place.

#### 6.0 New Business

There was no new business to come before the committee.

#### 5.0 Adjourn

There being no further business, the meeting was adjourned at 1:45 p.m.



#### **COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS**

Meeting Minutes
June 4, 2020

President's Room 215B, Emerson Alumni Hall University of Florida, Gainesville, FL Time Convened: 1:59 p.m.

Time Adjourned: 2:45 p.m.

#### **Committee and Board members present**

Morteza "Mori" Hosseini (Board Chair), David L. Brandon, Sylvain Doré, James W. Heavener, Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, Robert G. Stern, and Anita G. Zucker

#### Others present:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Curtis Reynolds, Vice President for Business Affairs; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Edward Jimenez, Chief Executive Officer for UF Health; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; D'Andra Mull, Vice President for Student Affairs; Nancy Paton, Vice President for Strategic Communications and Marketing; Scott Stricklin, Director of Athletics; and members of the University of Florida community.

#### 1.0 Call to Order and Welcome

Board and Committee Chair Hosseini welcomed everyone in attendance and called the meeting to order at 1:59 p.m.

#### 2.0 Verification of Quorum

Vice President Curtis Reynolds confirmed a quorum with all Committee members present.

#### 3.0 Review and Approval of Minutes

Board and Committee Chair Hosseini asked for a motion to approve the committee minutes from the Thursday March 26, 2020 and the FCI Premeeting Meeting Minutes from May 4, 2020 meetings, which was made by Trustee Leonard H. Johnson and a

second, which was made by Trustee David L. Brandon. Board and Committee Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### 4.0 Action Items

Board and Committee Chair Hosseini asked Vice President Curtis Reynolds to present the Action Items as follows:

### FCI1 Fixed Capital Outlay Legislative Budget Request for Fiscal Year Ending June 30, 2022

The Florida Board of Governors requires an annual submission from each university of its Fixed Capital Outlay Legislative Budget Request. Several items are included in this submission as follows:

- Five-year Capital Improvement Plan PECO Eligible Project Requests
- Five-year Capital Improvement Plan CITF Projects
- Five-year Capital Improvement Plan Non-State Supplemental Funding

Vice President Reynolds discussed the Public Education Capital Outlay (PECO), Capital Improvement Trust Fund Fee (CITF) and Non-State Supplemental Funding projects highlighting Whitney Laboratory for Marine Bioscience, Florida Natural History Museum Earth Systems Addition and the New Music Building totaling \$65.3 million.

Board and Committee Chair Hosseini asked for a motion to approve Action Item FCI1 which was made by Trustee Thomas G. Kuntz and a second, which was made by Trustee David L. Brandon for recommendation to the Board for its approval on the Consent Agenda. Board and Committee Chair Hosseini asked for further discussion. Board and Committee Chair Hosseini then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

#### FCI2 Facilities Spending Plan for Fiscal Year Ending June 30, 2021

During the 2020 Florida Legislative session, the University of Florida received legislative appropriations as follows:

•	(PECO) Data Science and Information Technology Building	\$3	5,000,000
•	(PECO) PK Yonge Secondary School Facility Phase II	\$	8,300,000
•	(CITF) SWRC Weight Room Expansion	\$ :	2,980,000
•	(CITF) Synthetic Turf Field	\$	1,300,000
•	(CITF) JWRU Branding Enhancements	\$	600,000
•	(CITF) SWRC Dedicated Cycling Studio	\$	480,000
•	(CITF) JWRU Grand Ballroom AV Equip	\$	400,000
•	(CITF) JWRU Grand Ballroom Desk Renovation	\$	350,000
•	(CITF) Greek Plots	\$	350,000
•	(CITF) J. W. Reitz Union South Terrace Enhancement	\$	320,000

•	(CITF) Dean of Students Office Peabody Hall Renovation	\$ 372,763
•	(CITF) Boardwalk at Liberty Pond	\$ 250,000
•	(CITF) Waterfront Checkout at Lake Wauburg - North	\$ 135,000
•	(CITF) Career Connections Center AV Upgrades	\$ 115,000
•	(CITF) JWRU AV Upgrades	\$ 90,000
•	(CITF/UFO) UF Online Improvements	\$ 558,504

Vice President Reynolds confirmed the projects are listed as anticipated to receive funding upon the Governor's final modifications.

Board and Committee Chair Hosseini asked for a motion to approve Action Item FCI2 which was made by Trustee Thomas G. Kuntz and a second, which was made by Trustee Leonard H. Johnson for recommendation to the Board for its approval on the Consent Agenda. Board and Committee Chair Hosseini asked for further discussion. Board and Committee Chair Hosseini then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

Vice President Reynolds asked Vice President Thomas Mitchell to present the naming Action Items FCI3 – FCI8.

Vice President Mitchell noted, all due diligence had been met regarding fundraising guidelines, governance policies and approvals for the proposed namings as follows:

#### FCI3 Naming: Alfred McKethan Field at the Florida Ballpark

In recognition of the generous and significant support of the University of Florida by Alfred A. McKethan and the McKethan family, the University, the University of Florida Foundation, and the University of Florida Athletic Association seek to name the field at the Florida Ballpark the "Alfred McKethan Field."

The Committee on Facilities and Capital Investments is asked to approve Resolution # R20-234 to name the field at the Florida Ballpark the "Alfred McKethan Field," for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

#### FCI4 Naming: Darren O'Day Bullpen at the Florida Ballpark

In recognition of the generous support of the University of Florida by Darren O'Day, and his contributions as a former member of the Florida Gators baseball team, the University, the University of Florida Foundation, and the University of Florida Athletic Association seek to name the home bullpen at the Florida Ballpark the "Darren O'Day Bullpen."

The Committee on Facilities and Capital Investments is asked to approve Resolution # R20-235 to name the home bullpen at the Florida Ballpark the "Darren O'Day Bullpen," for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

#### FCI5 Naming: Strems Gator Deck at the Florida Ballpark

In recognition of the generous support of the University of Florida by Scot Strems, the University, the University of Florida Foundation, and the University of Florida Athletic Association seek to name the deck at the Florida Ballpark the "Strems Gator Deck."

The Committee on Facilities and Capital Investments is asked to approve Resolution # R20-236 to name the deck at the Florida Ballpark the "Strems Gator Deck," for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

FCI6 Naming: National Championship Display Courtesy of The Gator Dugout Club In recognition of the generous support of Florida Gators Baseball by the Gator Dugout Club, the University, the University of Florida Foundation, and the University of Florida Athletic Association seek to name the National Championship Display at the Florida Ballpark the "National Championship Display Courtesy of The Gator Dugout Club."

The Committee on Facilities and Capital Investments is asked to approve Resolution # R20-237 to name the National Championship Display at the Florida Ballpark the "National Championship Display Courtesy of The Gator Dugout Club," for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

## FCI7 Naming: LaFace Family Student-Athlete Lounge at the James W. "Bill" Heavener Football Training Center

In recognition of the generous support of the University of Florida by Chris and Angela LaFace, the University, the University of Florida Foundation, and the University of Florida Athletic Association seek to name the student-athlete lounge at the James W. "Bill" Heavener Football Training Center the "LaFace Family Student-Athlete Lounge."

The Committee on Facilities and Capital Investments is asked to approve Resolution # R20-238 to name the student-athlete lounge at the James W. "Bill" Heavener Football Training Center the "LaFace Family Student-Athlete Lounge," for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

#### FCI8 Naming: Todd Prosser Sandy Burnett Family Berm

In recognition of the generous support of the University of Florida by the Prosser family and the A.H. Burnett Foundation, the University, the University of Florida Foundation, and the University of Florida Athletic Association seek to name the right field berm at the Florida Ballpark the "Todd Prosser Sandy Burnett Family Berm."

The Committee on Facilities and Capital Investments is asked to approve Resolution # R20-239 to name the right field berm at the Florida Ballpark the "Todd Prosser Sandy Burnett Family Berm," for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

Vice President Mitchell asked Mr. Scott Stricklin, Director of Athletics to give a few comments on the namings that were presented. Mr. Stricklin expressed his support of the namings presented by Vice President Mitchell.

Board and Committee Chair Hosseini asked for a motion to approve Action Items FCI3, FCI4, FCI5, FCI6, FCI7 and FCI8 which was made by Trustee Thomas G. Kuntz and a second, which was made by Trustee David L. Brandon for recommendation to the Board for its approval on the Non-Consent Agenda. Board and Committee Chair Hosseini asked for further discussion. Board and Committee Chair Hosseini then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

#### 5.0 Discussion

Board and Committee Chair Hosseini asked Vice President Curtis Reynolds to present the discussion items as follows:

#### **5.1** Construction Update

Vice President Reynolds presented the Construction Update highlighting the following projects:

- UF-461 Herbert Wertheim Laboratory for Engineering Excellence (Nuclear Science Building)
- UF-394 –PK Yonge Phase II
- UAA-41 –Florida Ballpark (Baseball)

#### 5.2 Update from Advisory Subcommittee on Construction Management

Trustee David L. Brandon presented an updated from the Advisory Subcommittee on Construction Management. Trustee Brandon thank committee members Curtis Reynolds, Colt Little, Carlos Dougnac, Chip Howard and Brad Pollitt for their diligent work. Trustee Brandon discussed the final recommendations for an optimal model for construction management at UF, including the planning and design phases of construction with both cost and timeliness as a priority that will be incorporated.

#### 7.0 New Business

There was no new business to come before the committee.

#### 8.0 Adjourn

There being no further discussion, Committee Chair Hosseini adjourned the meeting at 2:45 p.m.



# COMMITTEE ON MARKETING, PUBLIC RELATIONS AND STRATEGIC COMMUNICATIONS Meeting Minutes June 4, 2020

President's Room 215B, Emerson Alumni Hall University of Florida, Gainesville, Florida Time Convened: 2:45 p.m.

Time Adjourned: 3:24 p.m.

#### Committee and Board members present:

Robert G. Stern (Chair), Leonard H. Johnson, Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, and Anita G. Zucker. Board Chair Morteza Hosseini, Board Vice Chair Thomas G. Kuntz, Trustee Jason J. Rosenberg, Trustee Sylvain Dore and Trustee Trevor Pope

#### Others present:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; D'Andra Mull, Vice President for Student Affairs; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations; Thomas Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs and President of UF Health, David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs and other members of the University community.

#### 1.0 Call to Order and Welcome

Committee Chair Stern welcomed everyone to the meeting. He reviewed the meeting agenda which included: an update of the performance metrics regarding Q1; a high-level overview of the COVID 19 communications strategy; an overview of the spring 2020 reputation campaign; and an update on the Brand Strategy.

#### 2.0 Verification of Quorum

Board Staff called the roll and noted those Trustees who were in attendance.

#### 2.0 Review and Approval of Minutes

Committee Chair Stern asked for a motion to approve the minutes from the March 26, 2019, and May 6, 2020, which was made by Trustee Zucker and a second, which was made by Trustee

Powers. Committee Chair Stern asked for further discussion, and then for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### 4.0 Discussion Items

#### 4.1 Key Performance Indicators

Chair Stern stated all the progress we're going to review with you today as well the rising momentum of our brand and positioning strategy development are integrated initiatives all driving to our central goal—to advance the reputation of our university.

I'll turn to Nancy who will briefly describe the significant progress we're making against our set forth key performance indicators.

Vice President Paton thanked the committee for their continued support. She then provided a review of the first quarter Key Performance Indicators (KPIs) beginning with the executive dashboard.

Organic search volume increased in Q1 from Q4.

Earned media share of voice increased to 15.4% from 14.9% from Q4 and we have moved our position to number three from number four against peers.

The Conversation activity increased in the first quarter to 781,239 from 457,661 in quarter four.

Positive earned media sentiment decreased due to an increase in neutral posts/mentions, not an increase in negative posts.

Social media share of voice decreased by 15.2%. Social media sentiment increased by 153% from quarter four VP Paton stated this is an important metric as it indicates the university's storytelling and engagement efforts are creating a higher level of advocacy.

VP Paton stated that she was very pleased with the performance results on the KPI.

She then reviewed the detailed KPI dashboards for earned media, social media and web performance.

In earned media, reach numbers increased from 558.6M to 924.4M indicating the level of high influence of the media outlets in which we're seeing success in telling our stories. Important to note that the number of articles, while important on an ongoing basis for team productivity, is not as critical as the reach.

Media value generated indicates the advertising value of the articles. Media value increased from \$3M in the fourth quarter to \$4.75M in quarter one.

In the first quarter, UF is strengthened its performance in earned media share of voice, with an increase of 17.2% from quarter four. This performance moved UF up to third amongst peer group.

The Conversation reach increased slightly from 457.7K to 781.2K. UF is currently in second place among peers.

On social media platforms, UF continues to be a leader in higher education. In this first quarter, UF has moved from third to second place among peers on each institutional social media channel in terms of engagement metrics. This dominant presence indicates that the university is not only increasingly relevant to younger audiences but to all audiences. UF also remains a leader in the social space outside the higher education sector.

Website metrics indicated a visitor increase by 16.4% in from quarter one to quarter four. VP Paton stated the website is growing as a trusted source of information and advice.

Bounce rates have decreased this quarter by 5.4% and the average time on page also jumped up by 1.3% in quarter one.

Out-of-state users generate 30.8% of the traffic while in-state users generate 69.2%. Georgia is number one with Washington State coming in second place.

VP Paton stated the most important thing when reviewing the Campaign Dashboard is to understand if the message, the stories that UF is telling, and the channels the university is advertising on are generating desired results with targeted audiences.

With a goal of improving University of Florida's awareness and reputation, two marketing campaigns were launched during Spring 2020. As these campaigns are still in market, the first quarter statistics are indicative of results for one month.

The private and public peer group targets (specifically Top 15 universities) had the highest engagement with digital display, seeing an average CTR of 2.9% a significant increase over the total fall results of 0.34%. VP Paton stated the way in which the university is sharing stories is having a greater impact.

LinkedIn generated strong engagement across our targeted peer audiences. Average CTR was 61%, which was 146% higher than the CTR generated by the fall campaign (0.1%). 45% of impressions and clicks generated were by senior-level higher ed audiences.

NPR also generated strong awareness among our target audiences. Performance exceeded fall impression results demonstrating that the campaign reached our desired audience of higher education leaders.

#### 4.2 **COVID Communications**

Chair Stern thanked Vice President Paton. He stated these quarterly performance metrics indicate that the university is on a trajectory of growth in important channels that reach key audiences. And, that the messaging is resonating with people so much so that they enter into an engaged relationship with the university.

Chair Stern reinforced Strategic Communications and Marketing's role in keeping audiences informed with critical resources and content. The team has anticipated different scenarios and created a cohesive messaging strategy.

VP Paton stated that the SCM focus initially was on quickly and effectively delivering critical information to the campus community about how the university was responding to the pandemic.

The team created a website to house major operational announcements, FAQs and a page dedicated to daily updates on positive COVID-19 cases among students, faculty and staff. The COVID-19 website went live on Feb. 18. From Feb. 18 to today, the main COVID page has received 317,301 views.

A newly established integrated campus communicators group has been established that meets weekly to integrate information and communications related to COVID-19.

UF Strategic Communications and Marketing is identifying faculty experts to pitch to national media as thought leaders and trusted sources.

VP Paton stated that communications focus has expressed gratitude to the UF community for its response to the pandemic and highlighted inspirational stories about student, faculty and staff contributions and efforts. And overall messaging has focused on:

- Inform and keep safe
- Finish strong
- Express gratitude
- Build great will

Communications strategy will be moving forward over the next months to creating and implementing a comprehensive communications plan focused on UF's reopening efforts.

Initiated a redesign of the COVID-19 website aimed at improving access and streamlining content and preparing for our reopening-related communications. The university's updated COVID-19 debuted yesterday, June 3.

There has been a continued focus on positioning faculty experts in national media and positioned our leadership in statewide media expressing points of view on the optimism surrounding UF's and higher ed's future post-pandemic.

To gauge the effectiveness of current efforts and provide foundational guidance to future communications strategy, a review of SCM's COVID-19 communications effectiveness was conducted.

Based on the metrics reviewed, UF has mitigated reputational risk, delivered important information and created positive brand moments throughout the COVID-19 pandemic.

Of the peer group of Top Public Universities, UF ranked 5th for faculty expert coverage in high profile news outlets.

• These outlets have cited our faculty experts on a range of COVID-19 topics, from biostatistics to political science to educational technology.

UF experts have generated vast exposure; articles featuring experts have seen more than 4.5M engagements on social media (almost twice as many as the total number of engagements for the second half of 2019 - 2.4M)

UF's crucial research, particularly around DIY ventilators, masks, and at-home tests have been featured by influential individuals on social media and high-profile news outlets alike. This coverage has driven hundreds of thousands of engagements on social media.

UF's thoughtful and creative approach to social media has set the standard among Top Public universities for engaging audiences.

UF has generated almost double the number of engagements on average on its social media posts than any of the Top 5 Public Institutions. These impressive engagement numbers have been spread across UF's primary channels, Facebook, Instagram, and Twitter.

Our COVID-19 web resources have provided the UF community with valuable and trustworthy information; COVID-specific resource pages have driven more than 990k sessions.

Chair Stern thanked VP Paton, stating the COVID communications have played an important role in guiding the university through this pandemic.

#### 4.3 Spring Reputation Campaign

Chair Stern stated VP Paton would walk the committee through the underlying strategy of the reputation campaign and exciting new initiatives planned for the important spring voting season.

VP Paton thanked Chair Stern. The 2019-20 strategy centers on implementing innovative media tactics aimed at advancing the University's reputation and rankings goals.

Overarching Goal: Advance UF's Reputation and Rankings

- Strategy:
  - Leverage the power and reach of UF's earned and owned channels
  - o Utilize channels that reach our specific audiences, i.e. LinkedIn
  - Tell stories that demonstrate our academic excellence, research impact, student outcomes and campus experience
  - Innovate our strategy through the creation of new channels that effectively reach and engage both internal and external audiences
  - Creation of "Unstoppable Minds" UF's podcast series

VP Paton stated the cornerstone of the Spring Campaign is the podcast series which features stories that directly correlate with reputation drivers in an authentic and intimate way that resonates with listeners. These stories highlight members of the UF community who have overcome adversity and persevered in the face of seemingly insurmountable odds.

#### 4.4 Brand Strategy Update

Chair Stern mentioned that the March Board of Trustees meeting presentation from Simpson Scarborough offered important comparisons from our peers and mentioned the presentation was sent out to the trustees. Chair Stern stated the brand campaign is the number one initiative. VP Paton provided an update on the strategy development's next phrase.

Moving forward, research will be conducted to determine current reputation and positioning among university-affiliated audiences, statewide and national geographic and influencer representatives.

The survey will launch in the field the week of July 6.

Chair Hosseini asked VP Paton how we are doing with the 100 new colleges added to the US News and World Report voting. VP Paton answered that we have targeted the new colleges and via digital advertising and social media. Trustee O'Keefe asked what the messaging to the 100 colleges is. VP Paton stated we are targeting messaging on academic excellence, academic innovation, student success and university impact. Trustee Patel stated the university needs to centralize messaging, that departments and colleges are sending out different messages and we need to be one UF. Chair Stern agreed that we need to be centralized and be one UF. Chair Hosseini stated it is very important for the numbers to increase so our reputation scores increase, and the university moves to Top 5. VP Paton stated all indicators show our reputation score should increase.

#### 5.0 New Business

There was no new business to come before the committee.

#### 6.0 Adjourn

Committee Chair Stern adjourned the meeting at 3:24 p.m.



## COMMITTEE ON AUDIT AND COMPLIANCE Meeting Minutes June 4, 2020

President's Room 215B, Emerson Alumni Hall University of Florida, Gainesville, FL Time Convened: 3:33 p.m.

Time Adjourned: 4:14 p.m.

#### **Committee and Board members present:**

Marsha D. Powers (Committee Chair), David L. Brandon, James W. Heavener, Morteza Hosseini, Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Trevor Pope, Daniel T. O'Keefe, Rahul Patel, Jason J. Rosenberg, Robert G. Stern, Sylvain Dore, Anita G. Zucker.

#### Others present:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; D'Andra Mull, Vice President for Student Affairs; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations; Thomas Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs and President of UF Health, David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs and other members of the University community.

#### 1.0 Verification of Quorum

Vice President Liaison Charlie Lane confirmed a quorum with all Committee members present.

#### 2.0 Call to Order and Welcome

Committee Chair Powers welcomed everyone in attendance and called the meeting to order at 3:33 p.m.

#### 3.0 Review and Approval of Minutes

Committee Chair Powers asked for review of the minutes from the March 26, 2020 meeting, and the May 7, 2020 meeting, which were approved. Committee Chair Powers then asked for further discussion, for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### 4.0 Action Items

Committee Chair Powers turned the Committee's attention to the following action item.

AC1 July 1, 2020 through December 31, 2020 Office of Internal Audit Work Plan

The Office of Internal Audit establishes its audit coverage with a work plan that identifies the activities and issues they plan to cover during a specific time period. Interim Chief Audit Executive Joe Cannella presented the current work plan reflecting planned projects for the period July 1, 2020 to December 31, 2020. He stated the work plan was prepared based on the university's strategic plan including required audits, while also considering the current risk environment of the university. He stated during the current period the objective is to remain flexible so they could address key functions, activities and units of the university for the purpose of evaluating and improving the effectiveness of its risk management, internal controls and governance processes in the current environment. The audit work plan will be reviewed semi-annually in response to changing priorities, conditions, or audit resources and is expected to utilize the efforts of the university's evolving enterprise risk management program.

Chair Powers asked for a motion to approve Committee Action Item AC1, which was made by Trustee Patel, and a second, which was made by Trustee Stern. Chair Powers asked for any further discussion, and then asked for all in favor of the motion and any opposed and the motion was approved unanimously. This is the final action on this matter. Further Board of Trustees action is not required.

#### 5.0 Discussion/Information Items

#### 5.1 Update on External Audits

Chair Powers provided an update on external audit activity that has been conducted by the Auditor General's Office. Chair Powers reviewed the audits under way at this time, the financial statement audit of the university for FY 2019-2020, and the audit of the university's federal awards, which includes university-administered federal financial assistance programs.

#### 5.2 Board of Governors Assessment

Chair Powers reported that the Board of Governors received a report on Controls and Business Process Assessments, a system-wide audit of internal controls and business processes, conducted by Crowe. Vice President and Chief Information Officer Elias Eldayrie and Interim Chief Audit Executive Joe Cannella are working to address the two IT-related findings.

#### 5.3 Strategic Update and Enterprise Risk Management

Senior Vice President and Chief Operating Officer Charlie Lane presented a strategic update, which included the Enterprise Risk Management program at the university. Baker Tilly was hired to consult with UF administrators to help develop an enterprise-wide program. Significant progress has been made, including identifying the program structure, university governance, and oversight. By the end of the next fiscal year Senior

Vice President and Chief Operating Officer Lane hopes to have a risk map available to identify general risk areas, which will allow the university to fine tune potential impacts and the likelihood of occurrence.

#### 5.4 Compliance Program Update

Interim Chief Compliance Officer Terra DuBois presented a Compliance Program update, which included a review of the UF Compliance and Ethics FY21 Work Plan. The work plan addressed training for university employees and board of trustee members, development of an enterprise-wide statement of integrity and standards of conduct, involvement with the strategic direction of the enterprise risk management process and the reporting schedule for key program elements. She also gave an update on International Activities, including the university's local and national involvement, and UFOLIO Disclosure Program, which all colleges are expected to be a part of by the end of June.

#### 5.5 Audits and Other Reviews

Interim Chief Audit Executive Joe Cannella presented the following internal audit projects that had been issued since the last Committee meeting:

- 1) UAA Ticket Office
- 2) Executive Expense Review
- 3) Animal Care Services

The reports and summaries, which had been previously provided to the Committee for detailed review, were briefly discussed and questions were answered. Board Chair Mori Hosseini requested a change to the procedures going forward, and asked that the Board Chair also receive a copy of the expense details from the CFO's office.

#### 5.6 Quarterly Follow-up

Interim Chief Audit Executive Cannella also reported on the follow-up status of comments and action plans from previously issued internal and other audits and indicated that there was nothing of significance to report, nor any follow-up ceased due to departmental inaction.

#### 6.0 New Business

Chair Powers mentioned that she and Trustee Patel had reviewed investigations with Senior Vice President and Chief Operating Officer Lane and Interim Chief Audit Executive Cannella and there were no issues. Chair Powers also gave an update on the Chief Audit Executive search and indicated that the search committee met with two candidates and they will hopefully soon have information to share on a final candidate.

#### 7.0 Adjourn

There being no further discussion, the meeting was adjourned at 4:14 p.m.



## COMMITTEE ON GOVERNANCE, GOVERNMENT RELATIONS, AND INTERNAL AFFAIRS

Meeting Minutes June 4, 2020

President's Room 215B, Emerson Alumni Hall University of Florida, Gainesville, FL Time Convened: 4:15 p.m

Time Adjourned: 5:02 p.m.

#### **Committee and Board members present:**

Rahul Patel (Committee Chair), David L. Brandon, Sylvain Doré, Morteza Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, Robert G. Stern, Ray G. Thomas, and Anita G. Zucker

#### Others present were:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics, members of the University of Florida community, and other members of the public.

#### 1.0 Call to Order and Welcome

Committee Chair Rahul Patel welcomed everyone in attendance and called the meeting to order at 4:15 p.m.

#### 2.0 Verification of a Quorum

Vice President Amy Hass verified a quorum with all members present.

#### 3.0 Review and Approval of Minutes

Committee Chair Patel asked if there were any additions and/or corrections to the minutes of the Committee meeting on March 29, 2020. Hearing none, he asked for a motion to approve the minutes, which was made by Trustee Rosenberg and a second, which was made by Trustee Kuntz. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### 4.0 Action Items

#### **GGRIA1 DSO Appointments**

Committee Chair Patel presented the proposed DSO board appointments for the following DSOs: UF Foundation, UF Leadership and Education Foundation, and University Athletic Association. These nominations have been made by the above DSO boards and vetted by the UF leader liaison for each DSO.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Zucker, and a second, which was made by Trustee Rosenberg. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **GGRIA2 UF Regulations**

Vice President and General Counsel Amy Hass indicated that there is an action item to approve amendments to the Collective Bargaining Agreement between the University of Florida Board of Trustees and the UFF ("CBA") related to annual evaluations, tenure, and assignments.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Board Chair Hosseini, and a second, which was made by Trustee Zucker. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **GGRIA3 UF BOT Bylaws Amendment**

Committee Chair Patel reminded Trustees as mentioned in our last Governance Committee meeting in March and during our pre-call, that we undertook a review of the Board of Trustees Bylaws to ensure that we reflect the Governance Standards clearly in our Bylaws. We have now done so and the updated Bylaws are included in your materials.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Kuntz, and a second, which was made by Trustee Rosenberg. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **GGRIA4 Facility Security Clearance**

Vice President David Norton reviewed that the Board of Trustees designates the University President and the Vice President of Research to serve as our UF representatives who maintain a security clearance in keeping with requirements for certain restricted and classified research. Each time a new trustee joins the BOT in June, we ask the Board to vote to approve this designation on our consent agenda. Trustee Sylvain Doré (Faculty Senate Chair) and Trustee Trevor Pope (Student Body President) are new to our Board and therefore this action is needed to comply with federal requirements.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Rosenberg, and a second, which was made by Board Chair Hosseini. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **GGRIA5 Presidential Assessment FY2020**

Committee Chair Patel indicated that our 5<sup>th</sup> Action Item is the President's Performance Assessment for the fiscal year 2020. As noted in our pre-call, the President's Performance Assessment is reviewed under our process prior to this meeting with the Board Chair, the Vice Chair, and the Chair of the Board of Governors.

All trustees have received a copy of the President's Performance Assessment to review in advance of this meeting. As a brief summary, the President had 8 goals that the Governance Committee and Board approved last June. The President must substantially meet 6 of the 8 goals to achieve 100% performance. And, for the Fiscal year 2020, the President substantially met 7 of the 8 goals, thus achieving 100% performance

#### **GGRIA6 Presidential Goals FY2021**

Committee Chair Patel indicated that our 6<sup>th</sup> Action Item is the President's Goals for the fiscal year 2021. As noted in our pre-call, the President's Goals are reviewed under our process prior to this meeting with the Board Chair, the Vice Chair, and the Chair of the Board of Governors. Patel noted that all trustees have received a copy of the President's Goals to review in advance of this meeting. As a brief summary, the President has 9 overarching goals for the fiscal year 2021 that the Governance Committee and Board will be asked to approve. The President must substantially meet 8 of the 9 goals to achieve 100% performance. Committee Chair Patel asked our Board Chair for comments.

Board Chair Hosseini praised President Fuchs for the phenomenal job he has done as the leader of the University. Under President Fuchs leadership we have achieved many goals, as everyone is working together towards our goals. The University is on its way to reaching Top 5, 16:1 faculty student ratio, \$1B in research, and a new goal of 600 new faculty members. With President Fuchs and the cabinets' leadership UF has become a great asset to the state of Florida. Board Chair Hosseini highly recommends our approval of the assessment and goals.

Vice Chair Kuntz indicated that we are fortunate that President Fuchs takes these goals seriously.

Trustee and Committee Chair Patel thanked President Fuchs for the measurable goals.

Trustee Zucker congratulated President Fuchs. She added that the goals show her that we are pushing to perform better and not afraid to set goals that will help us reach Top 5 status.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Board Chair Hosseini, and a second, which was made by Trustee Kuntz. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA6 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Kuntz, and a second, which was made by Trustee Rosenberg. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### 5.0 Discussion Items

Mr. Patel then introduced the first discussion item.

#### **5.1 Use of Brand Project**

Committee Chair Patel discussed that the committee has begun a new governance project looking at our enterprise-wide processes and procedures for licensing our trademarks to third parties and allowing third parties the use of the UF brand with the involvement and input of UF Health, Athletics, the Foundation, Strategic Communications, and our legal team. Mr. Patel then went over a deck summarizing the goals of the project and next steps.

#### **5.2 Legislative Update**

Vice President and University Secretary Mark Kaplan indicated that due to COVID-19 the Governor has not received the legislative budget to approve yet. He expects that it will be presented and acted on before the end of the current fiscal year on June 30, 2020. In the meantime, the Government and Community Relations has been busy at the Federal level with the following congressional issues:

- 1. Additional COVID-19 funding
- 2. Immigration restrictions
- 3. Uniform standards for Name, Image, and Likeness
- 4. Foreign influence and the research enterprise

#### 6.0 New Business

There was no new business to come before the committee.

#### 7.0 Adjourn

There being no further discussion, Committee Chair Patel adjourned at the meeting at 5:02 p.m.



#### **COMMITTEE ON ADVANCEMENT**

Meeting Minutes
June 5, 2020

President's Room 215B, Emerson Alumni Hall University of Florida, Gainesville, Florida Time Convened: 9:00 a.m.

Time Adjourned: 9:27 a.m.

#### **Committee and Board members present:**

Anita Zucker (Committee Chair), David L. Brandon, Sylvain Doré, James W. Heavener, Morteza Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz, Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, and Robert G. Stern.

#### Others present:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics, members of the President's Cabinet, members of the University of Florida community, and other members of the public and the media.

#### 1.0 Call to Order and Welcome

Committee Chair Zucker welcomed everyone and called the Advancement Committee meeting to order at 9:00 a.m. She remarked that it's wonderful to see all the smiling faces and shared that the reason she was not attending in person was because her son and daughter-in-law are expecting a new baby within the next week, so she is not allowed to travel. She asked Vice President Mitchell to verify the quorum.

#### 2.0 Verification of Quorum

Vice President Tom Mitchell called roll and verified a quorum with all members present.

#### 3.0 Review and Approval of Minutes

Committee Chair Zucker reminded everyone to speak into their microphones so that everyone can hear. She asked if there were any additions and/or corrections to the minutes of the Committee meeting on March 26, 2020, and the pre-meeting conference call held on April 16, 2020. Hearing none, she asked for a motion to approve the minutes, which was made by Trustee Rosenberg and a second, which was made by Trustee Powers. Committee Chair Zucker asked for all in favor of the motion to say aye and any opposed to say no. All were in favor, and the motion was approved unanimously.

#### 4.0 Discussion Items

Committee Chair Zucker called attention to the impact brochure on the Warrington College of Business that was included in the trustees' meeting folders. The brochure is also available on Boardvantage for those joining virtually. Dean Kraft will be discussing the brochure as part of his presentation. She shared that we will be doing something to honor the Warrington family through the UF Foundation Board, probably in early October at our next National Board weekend.

Committee Chair Zucker proceeded to provide a campaign update.

#### 4.1 Go Greater Campaign Update

Committee Chair Zucker remarked that the Go Greater campaign continues to exceed our expectations:

- We have raised \$2.62 billion toward our \$3 billion campaign, which is 87% of our goal and that's amazing. Congratulations to Tom, his team and all of us.
- We hope to hit \$2.64 billion by June 30, and we have \$20 million to go to reach our goal.
- We continue to make great progress with commitments to our endowment with 91% of our goal achieved, which is outstanding.
- We're particularly pleased with the cash amount of \$259 million that has come into the endowment, which is 74% of the goal to date.
- We have a working goal of \$275 million for priority capital projects, and we've raised \$259 million which is 94%.
- Our alumni participation rate has moved from 12% when we started the campaign to 17%, which ranks among the top alumni participation rates in public universities.
- We'll reach our alumni participation goal of 18%; it's almost here.
- Our operations continue to run efficiently with a return of \$9+ for every dollar invested.

She called on Vice President Mitchell to provide an amazing update on the new gifts we've received since the last meeting.

#### 4.2 New Gifts (Mar. 26 – Jun. 4)

Vice President Mitchell shared that it was a great pleasure to report on some of these incredible gifts that we've received across the campus since our last meeting.

#### Jon and Melanie Antevy

Jon and Melanie Antevy made a gift of \$5 million to support renovations to the Architecture Building in the College of Design, Construction and Planning.

Regards and congratulations to Dean Anumba and the College of DCP and also to Trustee Brandon who helped us with this gift.

#### **Johnson Scholarship Foundation**

We recently received a challenge gift of \$2 million from the Johnson Scholarship Foundation to support the Machen Florida Opportunity Scholars Program. Vice President Evans has done a lot of heavy lifting for us in this space, and it's a point of light across the campus. This is a match gift with the goal of reaching \$8 million for MFOS over the next five years. A week after we received this gift, we contacted one of our alums, and they have agreed to provide a \$2 million gift to match this challenge, so we've already reached \$4 million toward this wonderful gift.

Our congratulations to Vice President Evans and her colleagues.

#### Sam and Robbie Vickers

We recently confirmed a gift from Sam and Robbie Vickers who have committed their Florida Art Collection, comprised of over 1,200 pieces. This is one of the largest collections in the state and probably in the nation. The Vickerses have been collecting Florida art for over 50 years, and it has been their lifelong dream and passion to gift the collection to the state's flagship university so future generations can learn about the history of Florida through visual art.

Sam and Robbie asked that each of the trustees be presented with a book (placed at their seats) that celebrates their Florida art and highlights many of the pieces in their collection. The Vickerses personalized the books with notes to each of the trustees expressing their thanks and gratitude.

#### **The Marcus Foundation**

The Marcus Foundation is no stranger to UF. This recent \$12.5 million gift will support the Veterans Brain Health Initiative at UF Health Jacksonville. This is a comprehensive rehabilitation program focused on assessing and treating discharged U.S. military service members with mild to moderate brain injuries, concussions and other health concerns. The gift will expand this initiative's ability to diagnose and treat patients with traumatic brain injuries.

Our thanks to Leon Haley and our UF Health leadership for this wonderful gift.

#### **Two Additional Gifts**

We have received two additional gifts this week that are not on this morning's slides.

#### Ken and Linda McGurn

Ken and Linda, our campaign co-chairs, have topped off the Florida Museum of Natural History project. This is the Earth Systems Science project that Vice President Reynolds talked about yesterday. The McGurns have provided a gift of \$3 million to complete the private gift portion for that project.

#### **College of Medicine**

Our congratulations to David Nelson and Ed Jimenez on receiving notification about a gift of \$10 million to support the College of Medicine. We'll hear more about that in the coming weeks.

At Trustee Heavener's request, Vice President Mitchell introduced the next speaker. Talk about impact at UF, talk about the Warrington College of Business (WCB) and talk about John Kraft, our dean. He will be completing his tenure at the end of July after having served UF in the capacity of Dean of the WCB for over 30 years. He has led three campaigns and has named everything he could possibly name in and around the WCB, except for the air space above the WCB. Although the air space is still unnamed, he is working on it. Welcome to Dean John Kraft.

#### 4.3 Go Greater Campaign Impact – Warrington College of Business

In response to the standing ovation, Dean Kraft remarked that the faculty also stand when he enters a room. He noted that there's a \$20 million price tag for the campus air space above WCB, if anyone is interested, and then he went on to talk about the importance of faculty support to the campaign.

This started in the early days when Al Warrington made his original gift to name the college. The focus was on faculty support and that made all the difference. Al left the decision as to who the faculty would be up to the WCB leadership. The key priority has always been faculty support.

The WCB has an endowment value of \$242 million, and of that number, almost all of it goes toward faculty support and other things. In addition, there's another \$130 -\$140 million in deferred gifts that we will get later on at some point, so we're in pretty good shape.

The way we use our faculty support is based on the idea that we want to attract high-level performing junior faculty, keep them as they remain with us over x number of years and provide them with the resources they need to be successful. Over the past 30 years, we've hired about 160 tenure-track faculty, but only 8 have been at the senior ranks. Of those 8, only 4 have actually received chairs or professorships when they came to us. We're really focused on bringing in high-quality junior faculty and allowing them to compete. A number of those stay with us, and we want to advance them through their careers. Normally, when we bring in an assistant professor, only 1 in 5 is tenured. We don't deny them tenure, but instead, we give them signals early on because their careers just haven't progressed as we would have liked. Some of them have gone on to get tenured positions in

other schools, but they continue to represent our legacy. Although they weren't successful with us, they went on to become successful. People who are with us tend to remain with us over a very long time. We've had about 50 people get matching offers from peer schools or better, but because of our professorships and faculty support, we've been able to retain all but 8 of those people. Faculty support is key to our performance.

Dean Kraft remarked that this is the first time he's seen the Warrington brochure, and then went on to highlight some key things that are important:

- Al and Judy Warrington are key to what we've done
- 70 tenure-track faculty
- 59 chairs, professorships and fellowships
- Almost all tenured faculty would have some type of name/title which gives them resources beyond what we can provide them
- 8 additional endowments to support faculty
- Mo Wang, at age 40, is probably our most distinguished, high-performance professor
  - He's ranked #1 or #2 in major business journals
  - We hired him with tenure, and he came in as an associate professor in the psychology department
- We have the highest percentage of non-business PhDs economists, operation researchers, physicists, etc. – lots of people who have successfully crossed over into business all because we found ways to retain them with faculty support
- The campaign's focus on endowment has allowed us to retain these people over time

Dean Kraft introduced the WCB impact video and then announced a gift from former faculty member Eugene Brigham, who was ultra-successful in his academic career as well as in outside investments in other areas. He's given over \$22 million to the WCB, and his recent gift resulted in the naming of the Finance Department.

Eugene Brigham's gift supports student activities outside the classroom. He firmly believes in making the environment outside the classroom as important as what the students learn in the classroom. That involves a wide range of activities that help students in finance get better and have the resources they need to be successful outside the classroom. It's not quite a faculty naming gift because he had a named professorship that allowed us to bring him here, but he's been involved and engaged with the faculty ever since. We are expecting all the people who have chaired to do the same thing. Thank you all for listening, and good luck.

Board Chair Hosseini thanked Dean Kraft on behalf of the BOT for all his good work in running the business school over years and years. We appreciate it, and you have made us proud. Dean Kraft remarked that he had lots of talented people working for him.

Vice President Mitchell thanked Dean Kraft and shared that the dean had chaired the search that brought him to Florida, as well as the search for Vice President Lane. We owe Dean Kraft a deep gratitude and appreciation. Not only has he made a difference but he has also positioned the WCB for next and has impacted many students. When we started this idea of being among the very best institutions in the country, the WCB was our top-ranked college. All of the other colleges started moving up in the rankings, and it all started with the WCB. They were the point of light for all of us, and we appreciate the impact, advice and counsel of Dean John Kraft.

#### 4.4 FY21 Forecast and Beyond

Vice President Mitchell presented the next two slides on the forecast for FY21.

#### \$3B+ Go Greater Campaign

We think we'll be at \$2.64 billion by the end of this month, and it wouldn't be surprising to see us reach \$2.65 billion, as it looks like we could close another \$25 - \$30 million by June 30. If that's the case, that would leave us \$350 million short of the campaign goal. The first six years of the campaign, we were averaging \$425 million per year. It looks as if we'll hit \$3 billion this next fiscal year. We're tracking 13 months ahead of schedule (October 2022).

#### \$460 Million Total Commitments

Even though we're not quite sure of the outcome this year, we continue to stretch ourselves a bit and have not moved off of our goal of \$460 million. We believe we'll reach it or exceed it.

#### 19% APR

We've moved one more notch in the alumni participation rate (APR) journey. This started with Trustee Patel and the UF Alumni Association. Trustee Rosenberg provided wonderful encouragement and then it moved to UFAA Past Presidents Karen Unger and Brian Burgoon. Each year we moved it by 1%, and we're hopeful we can get it to 19% this year.

Vice President Mitchell shared that he fondly remembers the call from Provost Glover regarding the APR numbers being down at 12% to which he had responded that we were trying to raise \$3 billion and didn't really care much about the APR. Provost Glover informed him that he did, in fact, care a lot about it now and asked when he would have a plan to address it. In response to Provost Glover, we put together a team of people, and thanks to the generosity of Gators all over the world, we think we'll reach 19%. This will put us among the top 3-4 public institutions across the nation, so now we thank Provost Glover for his call.

Board Chair Hosseini asked where we would be at 20% APR. Vice President Mitchell responded that this would put us among the top 1 or 2 in the nation – the gold standard – but that's next year when we go from 19% to 20%.

#### Your Ideas/Innovation/A.I. University

The campaign theme for FY21 is your ideas, innovation and A.I. University. We have incredible momentum with this A.I. initiative, thanks to President Fuchs, Provost Glover, Vice President Norton and a number of people who are doing some heavy lifting on this. This is something unique, special and different in the world of universities, and it's an opportunity for us to claim our stake. Trustee Heavener will be the campaign co-chair for the last year of the campaign, and he will lead the effort, along with President Fuchs and all of the other trustees.

#### **Digital Communications Platform**

We're moving heavily into a digital communications platform. As you might imagine, just about everything has a digital platform, and we are already moving events into salon platforms. Deans, faculty members and UF leaders are working closely with our alumni people and looking at virtual tailgates for the fall all over the country. We're even thinking about a virtual homecoming. In the future, we could also launch some type of virtual namings, which is most exciting.

#### **Culture of Engagement**

In closing, Vice President Mitchell stated that he would like to talk about Committee Chair Zucker who has provided extraordinary leadership with this committee and continues to be a champion for the University of Florida. It's her vision and inspiration that we follow on a daily basis, and I talk with her once a week.

Over the last few months, we've been playing defense, and everyone knows that you can win championships with defense. But now that we're in the process of stopping COVID, we're moving to offense. You heard Provost Glover talk about A.I. and what that means to the university. I hope that we can put more points on the board as we move closer to the \$3 billion number. This will be an exciting and wonderful year for the University of Florida.

#### 5.0 New Business

Committee Chair Zucker thanked Vice President Mitchell for a great report. She remarked that when we began this campaign and took it public, we had our beautiful alum singing about rising up and that we are continuing to rise up. We're all amazing, and she is proud of us. She thanked Dean Kraft for his years and years of service and wished him a wonderful retirement and also thanked Trustee Heavener for everything he has done. We'll continue to move up in the rankings and continue to do everything we can to the best of our abilities. She asked if anyone had questions or new business, and there were none.

Board Chair Hosseini thanked Dean Kraft for all of his good work and said that it was good to see Trustee Heavener via Zoom.

#### 6.0 Adjourn

There being no further discussion, Committee Chair Zucker adjourned the meeting at 9:27 a.m.



# COMMITTEE ON ACADEMIC, FACULTY AND STUDENT AFFAIRS & EXPERIENCE Meeting Minutes

June 5, 2020

President's Room 215B, Emerson Alumni Hall University of Florida, Gainesville, FL Time Convened: 9:28 a.m.

Time Adjourned: 10:34 a.m.

#### **Committee and Board members present:**

Jason J. Rosenberg (Committee Chair), David L. Brandon, Sylvain Dore, James W. Heavener, Morteza Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Trevor Pope, Marsha D. Powers, Robert G. Stern and Anita G. Zucker.

#### Others present:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; D'Andra Mull, Vice President for Student Affairs; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations; Thomas Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs and President of UF Health, David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs and other members of the University community.

#### 1.0 Call to Order and Welcome

Committee Chair Rosenberg welcomed everyone in attendance and called the meeting to order at 9:28 a.m.

#### 2.0 Verification of Quorum

Vice President Liaison Glover confirmed a quorum with all members present.

#### 3.0 Review and Approval of Minutes

Committee Chair Rosenberg asked if there were any additions and/or corrections to the minutes. Hearing none, he asked for a motion to approve the minutes from the March 26, 2020 and May

14, 2020 meetings, which was made by Trustee Brandon and a second by Trustee Johnson. Committee Chair Rosenberg asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### 4.0 Action Items

#### **AFSAE1** Tenure Upon Hire

Provost Glover presented twelve highly accomplished faculty members who have been hired by the University subject to being awarded tenure upon hire, which requires approval of the Board of Trustees. The give faculty members were:

- Dr. Christopher R. Butson-Professor, Department of Neurology, College of Medicine
- Dr. Robert F. Cox, Professor and School Director, Rinker School of Construction Management, College of Design, Construction and Planning
- Ms. Barbara Evans, Professor of Law and Chair with a joint appointment as Professor of Engineering
- Ms. Rachel Arnow-Richman, Professor of Law and Rosenthal Chair of Labor and Employment Law, Levin College of Law
- Dr. Jennifer L. Hunt, Professor and Chair, Department of Pathology, Immunology and Laboratory, College of Medicine

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Johnson. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### AFSAE2 Annual Tenure Awards

Provost Glover indicated that the list of individuals in your materials have gone through the university's process including being recommended by the Dean, the Academic Personnel Board and the Provost. In addition, the faculty have had the opportunity to withdraw their packet.

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Johnson. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **AFSAE3** Honorary Degrees

Committee Chair Rosenberg presented the two individuals for the Honorary Degrees as follows:

- Brian May, Doctor of Science, College of Liberal Arts and Sciences
- Eugene Brigham, Doctor of Commerce, Warrington College of Business

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Johnson. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### AFSAE4 Degree Program Changes

Committee Chair Rosenberg indicated that there were three requests for programs from two Colleges which are listed below:

- The Warrington College of Business is requesting to decrease the number of required credits in the M.S. in Management from 32 to 30 credits. This reduction in credit hours would allow students with a bachelor's degree in business to pursue the M.S. degree.
- The Warrington College of Business is requesting to decrease the number of required credits in the M.S. in Entrepreneurship from 36 to 32 credits. The reduction in credits will provide the students opportunities for greater experiential learning outside of class.
- The College of Health and Human Performance is requesting to modify the common prerequisites for the B.S. in Applied Physiology & Kinesiology by eliminating the Fitness Wellness track and offer a single curriculum that would align with the Exercise Physiology track.

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Johnson. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **AFSAE5** Degree Program Termination

The College of Liberal Arts and Sciences is requesting to terminate the Ph.D. in German which was suspended in 2008 as a cost-cutting measure and no students have enrolled in the program since that date. The Faculty Senate approved this request at its March 19, 2020 meeting.

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE5 for recommendation to the

Board for its approval on the Consent Agenda, which was made by Trustee Johnson, and second which was made by Trustee Kuntz. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### 5.0 Discussion Items

#### 5.1 Admissions Update

Zina Evans, Vice President for Enrollment Management gave an admissions update.

#### 5.2 Student Body President Update

Trevor Pope, Student Body President gave an update on what was happening with the student body.

#### 5.3 Faculty Senate Update

Sylvain Dore, Chair of the Faculty Senate gave a senate update.

#### 5.4 U.S. News Metrics Update

Cathy Lebo, Assistant Provost gave an update on the US News and World Report metrics.

#### 5.5 Program Changes

5.5.1 Name Change: B.S. in Tourism, Event and Recreation Management to B.S in Tourism, Hospitality & Event Management (College of Health and Human Performance)

#### 6.0 New Business

There was no new business to come before the committee.

#### 7.0 Adjournment

There being no further discussion, the meeting was adjourned at 10:34 a.m.



# COMMITTEE ON FINANCE, STRATEGIC PLANNING AND PERFORMANCE METRICS Meeting Minutes Friday, June 5, 2020 President's Room 215B, Emerson Alumni Hall University of Florida, Gainesville, FL Time Convened: 10:47 a.m.

#### **Committee and Board members present:**

David L. Brandon, James W. Heavener, Morteza Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, Jason J. Rosenberg, Robert G. Stern, Ray G. Thomas, Anita G. Zucker

Time Adjourned: 11:50 a.m.

#### Others present were:

W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Jack Payne, Senior Vice President for Agriculture and Natural Resources; Curtis Reynolds, Vice President for Business Affairs; members of the University of Florida Community, and other members of the public and the media.

#### 1.0 Call to Order and Welcome

Committee Chair Thomas G. Kuntz welcomed everyone in attendance and called the meeting to order at 10:47 a.m.

#### 2.0 Verification of Quorum

Provost and Senior Vice President Joseph Glover verified a quorum with all members present.

#### 3.0 Review and Approval of Minutes

The Committee Chair asked for a motion to approve the minutes of the March 26, 2020 and May 11, 2020 committee meetings. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed and the motion was approved unanimously.

The Committee considered the following Action Items:

#### 4.0 Action Items

#### **FSPPM1: Preliminary Operating Budget FY21**

Committee Chair Kuntz called on Assistant Vice President George Kolb, who gave an overview of the action item. He explained that the budget being presented only includes UF, UAA, and Faculty Practice and indicated that approval of the preliminary budget was required to be submitted to BOG by July 1, 2020. AVP Kolb noted that there is a lot of uncertainty in the numbers, and that fourth quarter numbers are estimated and used to make annual projections. There was a conversation about State Appropriations and Patient Service Revenue, in which AVP Kolb explained that updates are still being made and numbers would likely change. Committee Chair Kuntz questioned whether the numbers/final budget would be presented to the Board again and suggested the need for another look. AVP Kolb explained that the approved preliminary budget will be presented to BOG, then at the next Board of Trustees meeting, the entire enterprise budget would be presented to the Board for approval.

The Committee Chair asked for a motion to approve Action Item FSPPM1 which was made by Trustee O'Keefe, and a second, which was made by Trustee Powers for recommendation to the Board for its approval on the Consent Agenda. The Committee Chair asked for further discussion and asked for all in favor of the motion and any opposed and the motion was approved unanimously.

#### FSPPM2: Estimated DSO Use of University Resources for FY21

Committee Chair Kuntz asked Assistant Vice President Alan West to provide an overview of the action item. AVP West explained that the action item is in response to a comment from the Auditor General and briefly went over recent changes to the report including adding a row showing the main source of funds for reimbursements and another showing travel expenses paid using state funds. Committee Chair Kuntz noted that the University is in compliance with state regulations.

The Committee Chair asked for a motion to approve Action Item FSPPM2 which was made by Trustee Hosseini, and a second, which was made by Trustee O'Keefe for recommendation to the Board for its approval on the Consent Agenda. The Committee Chair asked for further discussion and asked for all in favor of the motion and any opposed and the motion was approved unanimously.

The following Discussion/Informational Items were the addressed by the Committee:

#### 5.0 Discussion

#### 5.1 UFICO Update

Committee Chair Kuntz began the discussion by introducing Bill Reeser from UFICO. Mr. Reeser gave an update on the performance of UF's endowment and operating portfolios. He indicated that as of April 30, UF's endowment pool is in approximately the same place as it was 12 months ago and the fiscal year ending balance will likely be close to the value at the beginning of the fiscal year. He then moved on to the operating portfolio, explain that despite volatility, return on these funds is positive. He stated that as of May 31, 2020 this portfolio has a 2% FYTD return. Additionally, Mr. Reeser noted that this portfolio is operating with a high level of liquidity and safety. Committee Chair Kuntz asked for questions, and complimented Mr. Reeser and UFICO on their ongoing collaboration and outreach with the University.

#### **5.2 UFF Spend Distribution**

Committee Chair Kuntz introduced Vice President Tom Mitchell, who provided a brief overview of the UFF Spend Distribution discussion. He explained that 99.5% of the endowment is designated by donors for restricted purposes and that the largest portion of the payout to the University, around 35%, goes towards faculty and staff support followed by student support at 26%. Vice President Mitchell then introduced Bill Reeser from UFICO to discuss investment returns. Mr. Reeser explained UFICO does a deep dive annually into UFF endowment portfolio, and that 10-year investment returns were 7.9%. He indicated that the endowment outperformed the 60/40 and CPI benchmarks while assuming 30% less risk and noted that FY20-21 projections show an estimated value of \$1.70B. Following Mr. Reeser's presentation, David Christie from Advancement discussed UFF's market value based spend policy. He explained that the University's policy adjusts automatically every quarter, payout is 4% of spending base (85% to 95% of market value), and that payouts are suspended if market value drops to 70% of gift value. He indicated that the policy is both conservative and timely, and that the FY21 payout for individual endowments is projected to decrease 3-8% from FY20. Committee Chair Kuntz mentioned the importance of the Board understanding the spend policy and reiterated that almost all payouts are restricted by donors. Trustee O'Keefe questioned whether the spend goes to faculty and staff support, and VP Mitchell confirmed that it does in the way of endowed chairs and similar.

#### **5.3 Faculty Hiring Report**

Vice President Jodi Gentry began the discussion by providing a brief overview of the Faculty Hiring Report. She stated that there was not much activity during the spring semester and as of Fall, the student to faculty ratio is at 17:1. Vice President Gentry explained that the University has hired a total of 445 net new faculty under the Faculty 500 initiative and reminded the Board that the University had actually offered and filled 509 positions. Committee Chair Kuntz questioned whether the new Artificial Intelligence initiative (which includes adding 100 new AI faculty) should be added to the Faculty 500. In response to Committee Chair Kuntz' question, Board Chair Hosseini gave a brief history of the Faculty 500 initiative and explained that the university is still not where it needs to be. He suggested that UF continue to hire the best of the best in order to reach 500 net new hires and a student to faculty ratio of 16:1. Additionally Board Chair Hosseini suggested that an Artificial Intelligence initiative to add 100 net new AI faculty be separate from the Faculty 500, and that the Board would vote on this at the next Board meeting. Committee

Chair Kuntz indicated that Provost Glover and Vice President Gentry would present the AI initiative at the next meeting. Vice President Gentry mentioned that the university is currently recruiting over 300 faculty and that she looks forward to presenting new information at the next meeting.

Following the Faculty Hiring Report discussion, Committee Chair Kuntz asked Provost Glover to discuss recent performance metrics. Provost Glover gave an overview of the University's performance metrics explaining that UF had exceeded most goals but fell short of a few. He explained that UF achieved an 88.4% 6-year graduation rate instead of the 90% goal set. Board Chair Hosseini suggested that Vice Chair Kuntz have a conversation with the BOG Chairman regarding the metric and UF's point proposal. Provost Glover indicated that if a new metric is needed that he would provide options for the Board to consider.

#### 5.4 Quarterly Financials

Due to time constraints, this item was not discussed. Committee Chair Kuntz asked that the Board review the information provided and reach out to Assistant Vice President Alan West and Assistant Vice President George Kolb with any questions. He also noted that the University was currently searching for a new Vice President and Chief Financial Officer.

#### 6.0 New Business

There was no new business to come before the committee.

#### 7.0 Adjourn

There being no further discussion, Committee Chair Kuntz adjourned at the meeting at 11:50 a.m.



#### BOARD MEETING MINUTES June 5, 2020

President's Room 215B, Emerson Alumni Hall University of Florida, Gainesville, FL

Time Convened: 11:50 a.m. Time Adjourned: 12:37 p.m.

#### **Board members present:**

Morteza "Mori" Hosseini (Board Chair), David L. Brandon, Sylvain Doré, James W. Heavener, Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, Robert G. Stern, Ray G. Thomas, and Anita G. Zucker

#### Others present were:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; members of the University of Florida community, and other members of the public.

#### 1.0 Call to Order and Welcome

Board Chair Hosseini welcomed all in attendance and called the meeting to order at 11:50 a.m.

#### 2.0 Verification of Quorum

Vice President and University Secretary Kaplan verified a quorum with all members present.

#### 3.0 Public Comment

Board Chair Hosseini asked Vice President and General Counsel Amy Hass if there were any public comment at today's meeting. Vice President and General Counsel Amy Hass informed the Board there was no public comment to come before the board.

#### 4.0 Recognitions

The Board honored former trustees Student Body President, Michael Murphy and Faculty Senate Chair, Ray Thomas, as well as two retiring cabinet members, Jack Payne and Mike McKee. The following resolutions honoring these individuals were read into record of the meeting: R20-240, 241, 242, and 243.

#### 5.0 Action Items

#### **BT1** and **BT2** Board of Trustees Minutes

Board Chair Hosseini asked if there were any additions or corrections to the minutes. Hearing none, he asked for a motion to approve the Board minutes from March 26, 2020, and April 28, 2020 meetings, which was made by Trustee Zucker and seconded by Vice Chair Kuntz. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### BT3 UF Reopening Plan

Board Chair Hosseini indicated that the next item for consideration is the UF Reopening plan to be submitted to the Board of Governors on June 12. He indicated as we heard yesterday, our Faculty Senate has suggested some edits and the administration is receiving a number of comments from the public that deserve consideration. We understand the administration will continue to improve the document between now and then based on feedback from this board and stakeholders. Administration will share substantiate revisions with this board on or before June 11 and the chair will be authorized to approve the revised plan for submission, the next day. Board Chair Hosseini also noted that the plan will likely evolve in the months ahead based on new information. He asked that the motion require the administration to notify the Board of substantive updates and the Chair be authorized to approve such updates between meetings. Chair Hosseini thanked President Fuchs, SVP Charlie Lane, and leadership for their dedication and hard work.

Board Chair Hosseini asked for any questions or further discussion. Hearing none, he asked for a motion to approve the Board Action Item BT3, which was made by Trustee Johnson and seconded by Trustee Brandon. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **Board Action Items**

Board Chair Hosseini turned the Board's attention to the action items from the Board committees that were discussed at length yesterday and earlier today. He stated they would take the items by committee.

#### Committee on Academic, Faculty and Student Affairs & Experience (AFSAE)

AFSAE1 Tenure Upon Hire

**AFSAE2** Annual Tenure Awards

**AFSAE3** Honorary Degrees

AFSAE4 Degree Program Changes

AFSAE5 Degree Program Termination

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Items AFSAE1, 2, 3, 4, and 5, which was made by Trustee Rosenberg, and second which was made by Trustee Stern. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **Committee on Audit and Compliance (AC)**

#### AC1 July 1, 2020, through December 31, 2020 Office of Internal Audit Work Plan

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item AC1, which was made by Trustee Powers, and second which was made by Trustee Stern. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **Committee on Facilities and Capital Investments (FCI)**

#### FCI1 Fixed Capital Outlay Legislative Budget Request for Fiscal Year Ending June 30, 2021

#### FCI2 Facilities Spending Plan for Fiscal Year Ending June 30, 2021

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Items FCI1 and 2, which was made by Board Chair Hosseini, and second which was made by Trustee Patel. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### Committee on Finance, Strategic Planning, and Performance Metrics (FSPPM)

FSPPM1 Preliminary Operating Budget FY21

#### FSPPM2 Estimated DSO Use of University Resources for FY21

Board Chair Hosseini asked for a motion to approve Action Items FSPPM1 and 2, which was made by Vice Chair Kuntz, and second which was made by Trustee O'Keefe. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

## Committee on Governance, Government Relations and Internal Affairs (GGRIA) GGRIA1 DSO Appointments

GGRIA Committee Chair Rahul Patel indicated that one addition has been added to the DSO appointments since yesterday's GGRIA committee meeting. Trustee Patel proposed a DSO board appointment for the UF Development Corporation. This nomination has been made by the UF Development Corporation and has been vetted by UF leader liaison. Chair Patel asked the GGRIA Committee if any they had any objections to the addition. Hearing none, it was added for consideration.

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA1, which was made by Trustee Patel, and second which was made by Trustee Johnson. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**GGRIA2** UF Regulations

**GGRIA3** UF BOT Bylaws Amendment

**GGRIA4** Facility Security Clearance

#### **GGRIA5** Presidential Assessment FY2020

#### **GGRIA6** Presidential Goals FY2021

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Items GGRIA2, 3, 4, 5, and 6 and R244, which was made by Trustee Patel, and second which was made by Trustee Zucker. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### Committee on Facilities and Capital Investments (FCI)

#### FCI3 & R20-234 Naming: Alfred McKethan Field at the Florida Ballpark

Board Chair Hosseini asked for a motion to approve Action Items FCI3 & R20-234, which was made by Trustee Brandon, and second which was made by Trustee Johnson. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### FCI4 & R20-235 Naming: Darren O'Day Bullpen at the Florida Ballpark

Board Chair Hosseini asked for a motion to approve Action Items FCI4 & R20-235, which was made by Trustee Stern, and second which was made by Trustee Brandon. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### FCI5 & R20-236 Naming: Strems Gator Deck at the Florida Ballpark

Board Chair Hosseini asked for a motion to approve Action Items FCI5 & R20-236, which was made by Trustee Powers and second which was made by Trustee Zucker. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### FCI6 & R20-237 Naming: National Championship Display Courtesy of The Gator Dugout Club

Board Chair Hosseini asked for a motion to approve Action Items FCI6 & R20-237, which was made by Trustee Patel, and second which was made by Trustee Brandon. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

### FCI7 & R20-238 Naming: LaFace Family Student-Athlete Lounge at the James W. "Bill" Heavener Football Training Center

Board Chair Hosseini asked for a motion to approve Action Items FCI7 & R20-238, which was made by Trustee Heavener, and second which was made by Trustee Powers. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### FCI8 & R20-239 Naming: Todd Prosser Sandy Burnett Family Berm

Board Chair Hosseini asked for a motion to approve Action Items FCI8 & R20-239, which was made by Trustee Johnson, and second which was made by Trustee Brandon. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### 7.0 New Business

Board Chair Hosseini asked if there was any further business to discuss. Trustee Brandon shared with the Board that Chair Hosseini was inducted to the 2020 Construction Hall of Fame at the College of Design, Construction, and Planning, M. E. Rinker Sr. School of Construction Management.

#### 8.0 Comments of the Chair of the Board

Chair Hosseini asked President Fuchs if he would like to share any comments. President Fuchs addressed the group by reflecting on the last two days. Two things stand out. He began by mentioning we are within one year of our \$3B campaign goal, in which we are outperforming all Florida universities. We are also on the verge of launching an Artificial Intelligence (AI) initiative that will place UF in a leadership position among all universities. He thanked everyone for their efforts as we are also a national leader restoring UF's campus to full capacity including scholarship, education, and engagement.

Board Chair Hosseini expressed his gratitude to all. He reiterated his goal to reopen to students in the fall. Board Chair Hosseini said the Board believes President Fuchs and leadership are doing everything to protect our students, faculty, and staff. We need to take our University forward. The Board of Governors did a great job putting a blueprint in front of all of our universities. Board Chair Hosseini also thanked everyone for their efforts to make the meeting happen. He concluded by saying he looks forward to seeing everyone in August at the retreat.

#### 9.0 Adjourn

There being no further business, the meeting was adjourned at 12:37 p.m.