



**COMMITTEE ON ACADEMIC, FACULTY  
AND STUDENT SUCCESS, PUBLIC RELATIONS AND STRATEGIC  
COMMUNICATIONS**

**Meeting Minutes**

**December 3, 2020**

**President's Room 215B, Emerson Alumni Hall**

**University of Florida, Gainesville, FL**

**Time Convened: 11:13 a.m.**

**Time Adjourned: 12:46 p.m.**

**Committee and Board members present:**

Rahul Patel (Committee Chair), David L. Brandon, Richard P. Cole, Sylvain Dore, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, Anita G. Zucker

**Others present:**

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Chris Cowen, Senior Vice President and Chief Financial Officer; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; David Nelson, Senior Vice President for Health Affairs and President of UF Health; J. Scott Angle, Vice President for Agriculture and Natural Resources; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; members of the University of Florida community, and other members of the public.

**1.0 Call to Order and Welcome**

Committee Chair Rahul Patel welcomed everyone in attendance and called the meeting to order at 11:13 a.m.

**2.0 Roll Call**

Vice President Liaison Glover confirmed a quorum with all members present.

**3.0 Review and Approval of Minutes**

Committee Chair Patel asked if there were any additions and/or corrections to the minutes. Hearing none, he asked for a motion to approve the minutes from the June 4, 2020 MPRSC, June 5, 2020 AFSAE and the November 17, 2020 AFSSPRSC meetings, which was made by Trustee Cole and a second by Trustee Kuntz. Committee Chair Patel asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **4.0 Action Items**

Committee Chair Patel indicated that the comment went through the action items at the pre-meeting held on November 17 and asked Provost Glover to briefly go through the Action items:

##### **AFSSPRSC1 Tenure Upon Hire**

Provost Glover indicated there is one Tenure Upon Hire case for this meeting, the new Dean for the College of Medicine, Colleen Koch. He indicated she was hired after an extensive search and that she has had a distinguished career.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Kuntz, and second which was made by Trustee O'Keefe. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

##### **AFSSPRSC2 New Degree**

Provost Glover indicated that the College of Agricultural and Life Sciences is requesting a new Ph.D. in Plant Breeding. It has gone through all the appropriate University approvals and once approved by the Board of Trustees it will then go to the Board of Governors for approval.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Kuntz, and second which was made by Trustee Pope. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

##### **AFSSPRSC3 Degree Program Termination**

Provost Glover stated that the College of Public Health and Health Professions is asking to terminate the Ph.D. in Health Services Research since it was replaced with another Ph.D. He stated this program has not had any new enrollment since Fall 2017 and that all students have since graduated from the program.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O'Keefe, and second

which was made by Trustee Kuntz. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **AFSSPRSC4 Degree Program Changes**

Provost Glover indicated that the College of Design, Construction and Planning is asking to remove a 3 credit MAC 1140 course from the B.S. in Sustainability in the Built Environment to keep the semester at 15 credits and the degree at 120 credits. There will still be a 4-credit mathematics requirement for this degree.

The College of Agricultural and Life Sciences is requesting modifications to the Common Prerequisite Manual for 13 majors within the College. These changes would allow transfer applicants statewide to meet the prerequisite courses needed in order to be admitted into these majors.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Pope, and second which was made by Trustee Hosseini. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **AFSSPRSC5 Committee Charter**

The Committee on Academic, Faculty, Student Affairs and Experience and the Committee on Marketing, Public Relations and Strategic Communications is proposing to combine the two committees together to be consistent with a unified strategy to advance the University's reputation with a full range of stakeholders.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Hosseini, and second which was made by Trustee Kuntz. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

## **5.0 Discussion Items**

### **5.1 AI Strategic Initiative**

Provost Glover stated that AI will help us improve and increase our reputation and increase our rankings. This is the greatest opportunity that has come along. It is unique in that every college can and is participating. The computer resources we are using are unmatched anywhere else. We have entered into this at the right time. It is a high priority for the federal government and the nation. The federal government is 100% committed to the importance of developing the nation's AI workforce. No other university or federal government has figured out how to do this at scale. HiPerGator AI and we cannot use it all. We are offering its use to

other state universities. We have initiated the AI 100 to hire 100 new faculty with the authorization for 56 of the 100 hires across campus already underway. The university is building certificates and courses in AI. The university already has an undergraduate degree in Data Science. In the Spring semester, Associate Provost David Reed and a Professor in Engineering will be teaching a class each week entitled “What is AI?” Recently a 25-year old problem was solved in protein folding, yielding a predictive algorithm that is correct 94% of the time. We are tackling big problems and solving those questions. This will be an opportunity for the next 20 years.

Committee Chair Patel stated we missed being Top 5 by 1 point. Vice President for Advancement Tom Mitchell said this is our time to step on the national stage, spread the word, and raise the reputation. Committee Chair Patel indicated that the reputation and brand have not caught up with what we are doing on the ground. Trustee Hosseini stated that a study by the Department of Education that took the reputation out of the equation put Florida as #3.

## **5.2 Communications & Marketing Strategy Update**

Vice President Paton reviewed progress aligned to advancing the university’s Strategic Communications and Marketing plan. The plan’s imperatives are statistically correlated to strengthening the national reputational stature of the university.

This fall, strategies were implemented to increase awareness and engagement among national and state-based reputational influencers. VP Paton reviewed updated key performance indicators that incorporate measurements that directly gauge progress on audience impact. These measures are used to optimize the effectiveness of communications and marketing strategies.

VP Paton reviewed the university’s “digital first” strategy. Reaching target audiences through various digital channels, applications and platforms drove increased awareness, engagement, and advocacy among these audiences for the university from the previous year. Specific efforts focused on establishing UF as a national leader in artificial intelligence demonstrated success. VP Paton reviewed progress against other executed comprehensive fall communications and marketing tactics which demonstrated strong advancement on all key performance indicators.

2020 saw continuous engagement growth across all digital channels for the university. UF’s flagship social media channels now rank in the top two positions nationally as compared to peer groups.

Driving UF’s thought leadership and recognition of its faculty’s scholarship and research expertise through inclusion in national media narrative has resulted in UF increasing its volume of coverage more than any other peer institution. Overall, UF’s national share of voice is increasing with the university now ranked

number four among its peer set. UF has established a strong national awareness of its leadership related to its artificial intelligence strategy. Measurements related to social and earned media conversation sentiment and advocacy demonstrate growing favorable position against peers.

VP Paton concluded by stating that strategic communications and marketing plan imperatives will continue to focus on propelling a differentiated, distinctive brand perception for UF that will advance the university's national stature.

### **5.3 Admissions Update**

Vice President Evans gave an update on the admissions numbers and what is being done to attract the best and brightest students. She indicated that they have hired a new staff member who is a UF graduate from the honors program to help with transitioning and onboarding. Committee Chair Patel indicated that he would like the new staff member to present at the next meeting on what they are doing to recruit students.

President Fuchs indicated with Vice President Evans' help and our reputation, that it has helped the growth in the non-Florida numbers from students who did not previously know about UF.

Trustee Anita Zucker stated that we should be letting students know about the Machen Florida Opportunity Scholars. Vice President Evans indicated that they are targeting the high schools and taking financial aid counselors on those visits when they go and actively engaging with those students.

Trustee Dore wanted to know what efforts were being done to recruit graduate students. Vice President Evans indicated that it is college and department specific in addition to the graduate school. Committee Chair Patel stated that we would have a presentation about graduate students at a future meeting. Board Chair Hosseini stated that 1/3 of students are graduate students and that UF pays a lot of attention to them. Across the board these graduate students are doing well. He added the Board is paying more attention to Graduate students.

### **5.4 Faculty Senate Update**

Faculty Senate Chair Sylvain Dore gave an update on matters involving faculty and graduate students.

### **5.5 Student Body President Update**

Student Body President Trevor Pope gave an update on what initiatives student government has implemented and with what's happening with the student body.

Board Chair Hosseini welcomed both the faculty senate and student body president's comments. He admitted they have been paying a lot of attention to undergraduates over the last few years and he has asked Char Patel to look at the life of Graduate students, including considering alternate housing arrangements.

We appreciate their work and will take action. We also appreciate the University's faculty over the last several years increasing faculty and increasing their salaries. Our goal is to continue to increase salaries, so our faculty are paid similar to other Top 5 universities. The Board is working very hard with all resources available and we hope faculty will work with administration for the good of students and University.

**5.6 Student Affairs Update**

Vice President D'Andra Mull had already given a Student Affairs update during the presentation on the Campus Update earlier in the day.

**5.7 Centers/Institutes**

Provost Glover indicated that there were two new Centers and four name changes and all are self-explanatory.

**5.8 Program Changes**

Provost Glover indicated that a degree program is changing the name of its degree and a school is changing the name of its school.

**6.0 New Business**

There was no new business to come before the committee.

**7.0 Adjournment**

There being no further discussion, the meeting was adjourned at 12:46 p.m.



## **COMMITTEE ON ADVANCEMENT**

### **Meeting Minutes**

**December 3, 2020**

**President's Room 215B, Emerson Alumni Hall**

**University of Florida, Gainesville, Florida**

**Time Convened: 1:34 p.m.**

**Time Adjourned: 2:10 p.m.**

#### **Committee and Board members present:**

Anita G. Zucker (Committee Chair), David L. Brandon, Richard P. Cole, Sylvain Doré, James W. Heavener, Morteza Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz, Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, and Jason J. Rosenberg.

#### **Others present:**

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Chris Cowen, Senior Vice President and Chief Financial Officer; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; David Nelson, Senior Vice President for Health Affairs and President of UF Health; J. Scott Angle, Vice President for Agriculture and Natural Resources; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; members of the University of Florida community, and other members of the public.

#### **1.0 Call to Order and Welcome**

Committee Chair Zucker welcomed everyone and called the Advancement Committee meeting to order at 1:34 p.m. She asked Vice President Mitchell to verify the quorum.

#### **2.0 Verification of Quorum**

Vice President Tom Mitchell called roll and verified a quorum with all members present except Trustee Heavener, who joined the meeting late.

### **3.0 Review and Approval of Minutes**

Committee Chair Zucker noted that we have a full agenda today, and as far as the campaign goes, you're going to hear about where we are today and that we're ahead of schedule. Our donors, alumni and friends are still investing in this amazing university, and when you walk around the campus, the landscape and skyline have totally changed due to our campaign. She asked the Trustees to please keep that in mind as the takeaways from today's meeting.

Committee Chair Zucker asked if there were any additions and/or corrections to the minutes of the Committee meeting on June 5, 2020, and the pre-meeting conference call held on October 15, 2020. Hearing none, she asked for a motion to approve the minutes, which was made by Trustee Cole and a second, which was made by Trustee Johnson. Committee Chair Zucker asked for all in favor of the motion to say aye and any opposed to say no. All were in favor, and the motion was approved unanimously.

Committee Chair Zucker called attention to the two handouts included in the Trustees' meeting folders: an impact brochure on the Herbert Wertheim College of Engineering and the Top-ranked Public Universities Comparable Data grid. She also mentioned the *Gators Wear Masks* pins that were provided as a treat for the Trustees.

She noted that in spite of the relentless turbulence that 2020 brought our way, there's only a few more weeks to go before we herald in a new, and hopefully, less volatile year.

### **4.0 Discussion Items**

Committee Chair Zucker called on Trustee Heavener to provide a *Go Greater* campaign update.

#### **4.1 Go Greater Campaign Update – Your Ideas/Innovation**

Trustee Heavener provided an update on the campaign status as shown on the campaign dashboard. He remarked that it's been exciting to see the *Go Greater* campaign continue to develop. When Committee Chair Zucker took over six years and five months ago, we had an outstanding goal of \$3 billion to raise. Our fundraising totals to date are \$2.85 billion, which puts us 17 months and \$516 million ahead of goal, so there's every indication that we're right on track to hit our goal. We also set out to boost capital projects. We wanted to raise \$275 million, and we've already raised \$275.1 million. Another area of great importance is alumni support; our target goal is 19% and we're at 18%, so we're within striking distance.

We're now moving on to another phase of the campaign and the theme is Your Ideas/Innovation with a focus on the AI initiative. We said we wanted to raise \$200 million for the AI initiative and we have raised \$100 million to date, so we're halfway there. Among the bigger things that are happening is our continued conversations with other industry giants like Microsoft, Google and IBM.

Everything is going well and we have a little ways to go, but just like the Gators, we'll finish strong. Committee Chair Zucker has done a fantastic job, and we all appreciate her very much.



One of the things that Vice President Eldayrie is doing is upgrading the Data Center. Some of the upgrades include:

- A new “York” 350 ton cooling capacity chiller unit that weighs more than 24,000 pounds and needed to be lifted over an existing 21 ft. high barrier in order to be placed nearly 80 feet away from the parking lot location of the delivery tractor trailer.
- A single 17 ft. precision welded section of 10” pipe laid in parts of the flooring. Because of the complex geometries of our underground spaces, they could not weld the pipes in place, so they had to do 3D modeling and create the shapes needed outside of the building to ensure that it would fit, so this is a very big complicated building.
- A state-of-the-art storage system (also known as the DDN Storage) for the HiPerGator AI Supercomputer comprised of 4 petabytes of storage, which will enable machine learning and artificial intelligence workload.
- Switches for HiPerGator 3.0, which will have over 40,000 cores.

This will be one of the most sophisticated buildings in all of education, for sure in the Southeast and for sure in Florida. All is well on its way, and we appreciate everyone that had a hand in supporting it.

#### **4.2 New Gifts**

Vice President Mitchell thanked Trustee Heavener for his leadership with the campaign. We’re at \$2.85 billion now, and we think we’ll be at \$2.9 billion by the end of December and will probably hit our goal in early spring. Things are going very well for us.

He acknowledged Vice President Eldayrie for all the heavy lifting he’s done. It’s one thing to get a gift of a supercomputer, but it’s another thing to be ready and prepared to accept that gift. With the help and leadership of Provost Glover, David Norton, and others, a lot of planning went into this. The Data Center was ready, but we just needed to expand it.

Vice President Mitchell noted that we’ve received a number of extraordinary gifts that will have a transformational impact on the University for generations to come.

#### **The DeLuca Preserve/Elisabeth DeLuca**

The 27,000-acre DeLuca Property in Yeehaw Junction in Osceola County is one of the largest, if not the largest, real estate gifts given to any university in the country. The property, which includes cattle ranchlands, citrus groves, wetlands and forests, will serve as a living classroom for students and faculty to preserve one of the last natural areas of its kind and protect endangered species. Special thanks goes to Scott Angle for leading the efforts.

### **Nationwide Building/Gale King**

Former UF Foundation Chair Gale King helped us with the acquisition of the Nationwide Center office complex in Southwest Gainesville, which will enable UF Health to relocate staff members to one location for the first time. This will usher in an unprecedented level of organizational efficiency and ensure the continued growth and momentum of a top-tier academic health center. Special thanks goes to Ed Jimenez.

### **The Thompson Earth Systems Institute**

The Thompson Earth Systems Institute has completed its private philanthropy campaign to elevate its efforts to promote science education, communication and outreach. Special thanks goes to Ken and Linda McGurn, last year's *Go Greater* campaign co-directors. At the conclusion of their term, they made a leadership gift to put this over the top, and this morning, they transferred their payment.

### **Whitney Research Laboratory**

An anonymous donor made a leadership gift to support the Lab's future Research Institute Building—a critical structure that will advance frontline discovery, enhance training opportunities and position the lab to build on its national reputation for innovation in service of our coastal environments. Fundraising has been exceeded on this project, and it provides a great opportunity for research.

### **Tyrel Clayton – Machen Florida Opportunity Scholars**

Tyrel Clayton, a former MFOS student, established the Tyrel Clayton Opportunity Endowment. His generosity provides support for scholarship awards to first-generation Florida students with low-family incomes and ensures they too can reach their higher education dreams. He grew up in a small, rural town in North/Central Florida near Lake City and now he is a software designer. Tyrel's first commitment to UF was to repay the support he received during his years at UF.

### **Andrew and Pamela Banks**

After receiving a large challenge grant from the Johnson Scholarship Foundation for MFOS, we reached out to Andrew and Pamela to ask them if they had interest in matching this grant. Andrew and Pamela are great leaders, great alumni and very proud Gators. They are longstanding university advocates who have made multiple, impactful gifts to critical university priorities.

## **4.3 Go Greater Campaign Impact – Herbert Wertheim College of Engineering**

Trustee Powers thanked Vice President Mitchell for the fantastic report. Given the many obstacles we've faced this year, maybe we can double or triple it next year. She then showed a brief highlight video on the College of Engineering and how it has been transformed.

Following the video, she introduced Dean Cammy Abernathy who received her S.B. degree in materials science and engineering from MIT in 1980, and her M.S. and PhD degrees in materials science and engineering from Stanford University. Dean

Abernathy joined the University of Florida's Department of Materials Science and Engineering as a professor. In 2004 she became the College's Associate Dean for Academic Affairs, and in July 2009, she was appointed Dean of the College of Engineering. Dean Abernathy has truly transformed the college in every possible way and has been instrumental in leading the fundraising efforts. Remarkably, under her tenure, approximately \$323 million has been secured.

#### **Dean Cammy Abernathy**

Dean Abernathy shared that private support from alumni and friends has been instrumental in helping us move our vision forward. The Wertheim gift launched the *Go Greater* campaign for the college, and the Malachowsky gift is the anchor as we close the campaign. In between these two transformational gifts were thousands of gifts from our alumni and friends.

Through this campaign, we've talked a great deal about transformation, and while it started with a name change, it's about much more than just changing our name. It starts with our places – turning old uninviting buildings into new collaborative workspaces such as the Wertheim Laboratory of Engineering Excellence. This is the look of transformation.

Transformation is about creating new programs to prepare students for the 21<sup>st</sup> century; providing opportunities for faculty and students like the Internet of things; and expanding support programs to help students succeed. There is no question that our student experience has been transformed. The brochure provided in your folders provides more information.

Programs and places are essential to our success, but at the end of the day, it is our people that will define us. The *Go Greater* campaign has provided us with the endowments, programs and infrastructure necessary to recruit the best and brightest, which is why you see the faces of our most recent tenure track faculty cohort on the screen. This group of individuals has been educated at some of the best engineering programs in the world. They're diverse, creative and passionate about making a difference. They were highly sought after, but they chose to be Gators because they see the projection of this institution. This is what transformation truly looks like.

#### **4.4 Go Greater Campaign Capital Projects**

Trustee Cole provided a report on capital projects, which was one of the campaign's top priorities. An initial working goal of \$275 million was established for high-priority capital projects, and the target has been reached. In fact, fundraising for capital projects is the first campaign goal that we have exceeded.

He highlighted a few of the capital projects where private support has been the catalyst during the *Go Greater* campaign:

- Nancy Condron Sea Turtle Research Center and Hospital
- Fixel Institute for Neurological Diseases

- Harrell Medical Education Building
- Otis P. Hawkins Center for Academic and Personal Excellence at Farrior Hall
- Exactech Arena
- Heavener Hall
- Nationwide
- Malachowsky Data Science and Information Technology Building
- Thompson Earth Systems Institute
- Heavener Football Training Center
- Florida Ballpark
- Katie Seashole Pressly Softball Stadium
- Herbert Wertheim Laboratory for Engineering Excellence

#### **4.5 Top Publics Data**

Committee Chair Zucker shared some fascinating data on the top public universities – our aspirational peers – in response to expressed interest by the Trustees. The handout provided their founding dates, research expenditures, alumni of record and the median starting salaries of their alumni. A few interesting facts included the following:

- UNC is the oldest university, followed by Michigan and Virginia.
- Michigan is the top research university followed by UCLA and UNC.
- Cal Berkeley is the top fundraising university followed by UCLA.
- The top public university campaign that's been completed is UCLA followed by Michigan.
- Michigan also has the top endowment and the top alumni of record.
- Virginia has the top alumni participation rate.
- Cal Berkeley has the top median starting salary followed by Michigan.

She noted that the University of Florida is on the brink of breaking into the top 5 in many of these fields, and we only need a final push to put us into this elite group. Michigan is in a league of their own, but we're on the way to catching up with each of these institutions. One of the biggest areas is the research numbers. We have a long way to go in all of these areas, but we're working very hard to get there.

#### **4.6 Alumni Participation Rate Goal/Strategy**

Trustee Rosenberg provided an update on the alumni participation rate, which is an important factor in the U.S. News rankings. A comparison of our rate to the top 6 public institutions shows that UF continues to close the gap against the top public universities. The APR is calculated on a two-year average. These are graduates of UF who give a gift. We're very close to overtaking Michigan and UCSB, and we're on the heels of North Carolina and Virginia. We started the initiative in fiscal year 2016 at 12%. We're up to 18% this year and working on 19% for next year. Lots of credit goes to the UF Alumni Association's leadership and volunteers for making it a priority to grow this and make a substantial difference.

We have a number of initiatives that will help drive our alumni participation rate,

but the one that is most visible is our annual day of giving. This will be our 3<sup>rd</sup> annual day of giving event. Alumni and friends from all over the world have responded favorably on this day, and we anticipate continued success.

As we near the final stages of the *Go Greater* campaign, we are focused on ways that we can encourage all Gators to make a campaign gift. Since its inception, the UF license tag has been a tremendous win for UF, and we are excited about taking this idea to the next level of excellence. UF license tag sales not only help to drive APR, but they are also a consistent revenue generator for UF. This program generates \$2.5 million in revenue a year. Currently, UF has over 100,000 tags. In true Gator fashion, UF's tag sales rank #1 out of all 127 authorized specialty plates in Florida. In comparison, FSU ranks #4, and the University of Miami ranks #18. As we enter the last year of the *Go Greater* campaign, UF plates will play a pivotal role in securing participation from Gators across the state.

The objectives of the license tag program are to:

- Enhance UF's national stature through increased visibility, and
- Connect plate ownership to national ranking.

Our messaging surrounding license tags as we move into this final phase of the campaign will be focused around the tagline. "WHEREVER YOU GO, GO GATOR." With new messaging and marketing, we will drive people to a new home page to learn more about the UF license plate. If you don't already have a Gator tag, go out and get one.

## **5.0 New Business**

Committee Chair Zucker thanked Trustee Rosenberg for a great report and expressed her special thanks to the committee members for their engagement in what we're doing and to Vice President Mitchell who helps keep us on track. She noted that 2020 has had its share of challenges, but we've made it through and we are stronger and wiser because of it.

She asked if anyone had questions or new business to share. Hearing none, she wished everyone a wonderful holiday season and fruitful new year.

## **6.0 Adjourn**

There being no further discussion, Committee Chair Zucker adjourned the meeting at 2:10 p.m.



**COMMITTEE ON AUDIT AND COMPLIANCE**

**Meeting Minutes**

**December 3, 2020**

**President's Room 215B, Emerson Alumni Hall**

**University of Florida, Gainesville, FL**

**Time Convened: 2:10 p.m.**

**Time Adjourned: 2:40 p.m.**

**Committee and Board members present:**

Marsha D. Powers (Committee Chair), David L. Brandon, Richard P. Cole, Sylvain Doré, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Jason J. Rosenberg, and Anita G. Zucker

**Others present:**

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Chris Cowen, Senior Vice President and Chief Financial Officer; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; David Nelson, Senior Vice President for Health Affairs and President of UF Health; J. Scott Angle, Vice President for Agriculture and Natural Resources; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; Dhanesh Raniga, Chief Audit Executive; Terra DuBois, Chief Compliance, Ethics, and Privacy Officer; Joe Cannella, Audit Director; Alan West, Assistant Vice President and University Controller; members of the University of Florida community, and other members of the public.

**1.0 Call to Order and Welcome**

Committee Chair Marsha D. Powers welcomed everyone in attendance and called the meeting to order at 2:10 p.m.

**2.0 Verification of Quorum**

Chief Compliance, Ethics, and Privacy Officer DuBois verified a quorum with all members present.

### **3.0 Review and Approval of Minutes**

The Committee Chair asked for a motion to approve the minutes of the June 4, 2020 Audit and Compliance Committee meeting and the November 19, 2020 Audit and Compliance Committee Pre-Meeting, which was made by Trustee Cole, and a second, which was made by Trustee Pope. The Committee Chair asked for further discussion, after which she asked for all in favor of the motion and any opposed and the motion was approved unanimously.

### **4.0 Action Items**

#### **AC1: Review Charters**

##### **1.1 Audit and Compliance Committee Charter**

Dhanesh Raniga, Chief Audit Executive, gave an overview of the process to review the committee charter, which is required to be reviewed every three years, as per BOG Regulation. He advised that the audit and compliance duties and responsibilities of the committee are now combined into one concise section in the charter. The duties and responsibilities regarding financial reporting and disclosure, internal audit and compliance oversight were updated to provide clarity and make references to BOG regulations, where appropriate.

The Committee Chair asked for a motion to approve Action Item AC1.1 which was made by Trustee Cole and a second, which was made by Trustee Pope for recommendation to the GGRIA Committee for approval. The Board of Governors approval is not required. Submission to the Board of Governors of the new committee charter is required after approval by the GGRIA committee. The Committee Chair asked for further discussion. The Committee Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

##### **1.2 Office of Internal Audit Charter**

Chief Audit Executive Raniga discussed updates to the Internal Audit charter, to incorporate BOG regulations and clarify roles and responsibilities of the internal audit function.

The Committee Chair asked for a motion to approve Action Item AC1.2 which was made by Trustee Cole, and a second, which was made by Trustee Pope for recommendation to the Board for its approval on the Consent Agenda. Board of Governors approval is not required. Submission to the Board of Governors is required after approval by the Board of Trustees. The Committee Chair asked for further discussion. The Committee Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

##### **1.3 UF Compliance and Ethics Charter**

Chief Audit Executive Raniga reviewed minor revisions that were made to reflect the changes in the office name and the chief compliance officer reporting structure. A new section was added to include the professional standards the CCO and UFCE staff adhere to.

The Committee Chair asked for a motion to approve Action Item AC1.3 which was made by Trustee Cole, and a second, which was made by Trustee Brandon for recommendation to the Board for its approval on the Consent Agenda. Board of Governors approval is not required.

Submission to the Board of Governors is required after approval by the Board of Trustees. The Committee Chair asked for further discussion. The Committee Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

AC2: University of Florida Performance Based Funding and Preeminent Status Metrics – Data Integrity (Audit Report) and Annual Data Integrity Certification

Chief Audit Executive Raniga gave an overview of the report and advised that the audit has been conducted by his office for the last seven years. There were no reportable issues noted regarding data integrity or the information submitted. President Fuchs and Board Chair Hosseini will need to sign the certification before it is sent to the Board of Governors.

The Committee Chair asked for a motion to approve Action Item AC2 which was made by Trustee Cole, and a second, which was made by Trustee Pope for recommendation to the Board for its approval on the Consent Agenda. The certification needs to be signed by President Fuchs and Board Chair Hosseini. Board of Governors approval is not required. Submission of the signed certification form to the Board of Governors is required after approval by the Board of Trustees. The Committee Chair asked for further discussion. The Committee Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

AC3: Institutional Compliance Annual Report

Chief Compliance, Ethics, and Privacy Officer DuBois presented key points of the Institutional Compliance Annual Report. The report is organized into the seven elements of an effective compliance program and provides, for each element, a high-level summary of UFCE activities followed by highlights of compliance partners' efforts and initiatives. Fifty-seven units contributed to the annual report.

The Committee Chair asked for a motion to approve Action Item AC3 which was made by Trustee Johnson, and a second, which was made by Trustee Pope for recommendation to the Board for its approval on the Consent Agenda. Board of Governors approval is not required. Submission to the Board of Governors is required after approval by the Board of Trustees. The Committee Chair asked for further discussion. The Committee Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

AC4: Office of Internal Audit Work Plan January 1, 2021 - June 30, 2021

Chief Audit Executive Raniga discussed the work plan, which includes areas of high risk and areas that internal audit can add the most value to protect University business. The plan is focused more towards assurance type internal audit projects and includes significant areas of the University's business and operations such as Payroll, Research Compliance, Construction, IT Security and audits at the decentralized locations. Time has been allocated to facilitate the University's Enterprise Risk Management program, which will assist in informing the future internal audit plans. The plan includes some carry-over projects which are in progress.

The Committee Chair asked for a motion to approve Action Item AC3 which was made by Trustee Cole, and a second, which was made by Trustee Johnson for recommendation to the Board for its approval on the Consent Agenda. Board of Governors approval is not required.



Submission to the Board of Governors is required after approval by the Board of Trustees. The Committee Chair asked for further discussion. The Committee Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

## **5.0 Discussion Items**

### **5.1 Update on External Audits**

Committee Chair Powers informed the committee that the external auditors recently issued an audit report on P.K. Yonge, which included a few findings and plans for improvement.

### **5.2 Enterprise Risk Management Update**

Charlie Lane, Senior Vice President and Chief Operating Officer gave a presentation on the University's Enterprise Risk Management (ERM) program, identifying the organizational ERM Champion and program leader, and institutional stakeholders and partners. The ERM framework and preliminary risk register has been developed and four strategic risk areas identified to pilot the ERM risk assessment. Ongoing, a timeline for risk review and reporting will be established, as well as educating key stakeholders to promulgate a risk aware culture. Additionally, ERM results will be integrated into the annual internal audit planning process. As the program matures, organization-wide risk monitoring will allow for more efficient and effective identification of high-priority risks and action plans to respond to them.

### **5.3 Audits of Affiliated Organizations**

Alan West, Assistant Vice President and University Controller, presented an overview of the audits of affiliated organizations and advised that almost all audits came in for the DSO's as clear, unmodified. Mr. West also mentioned that an audit at Shands was pending due to the external auditors requiring time to audit the CARES Act requirements in relation to the financial statements.

### **5.4 Audits and Other Reports**

Audit Director Joe Cannella gave a brief overview of the audits that have been issued since the last committee meeting: UFF Information Technology General Controls, UFF Restricted Gifts (Endowed and Non-Endowed), Research Shield Computing, Construction Funding, and Performance Based Funding and Preeminence Data Integrity, as well as other advisory reports and the internal audit annual report. Audit Director Cannella also provided a brief review of the content of the annual report, which was recently issued to the Trustees and Cabinet.

### **5.5 Quarterly Follow-up**

Audit Director Cannella reported the follow-up status of comments from previously issued internal and other audits, also explaining the purpose and objectives for the follow-up processes.

## **6.0 New Business**

There was no new business to come before the committee.

## **7.0 Adjourn**

There being no further discussion, Committee Chair Powers adjourned the meeting at 2:40 p.m.



## **COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS**

### **Meeting Minutes**

**Friday, December 4, 2020**

**President's Room 215B, Emerson Alumni Hall**

**University of Florida, Gainesville, FL**

**Time Convened: 10:13 a.m.**

**Time Adjourned: 11:00 a.m.**

#### **Committee and Board members present:**

David L. Brandon, (Committee Chair), Richard P. Cole, Sylvain Doré, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, and Anita G. Zucker

#### **Others present:**

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Chris Cowen, Senior Vice President and Chief Financial Officer; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; David Nelson, Senior Vice President for Health Affairs and President of UF Health; J. Scott Angle, Vice President for Agriculture and Natural Resources; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; Linda Dixon, Director of Planning, Planning, Design and Construction; members of the University of Florida community, and other members of the public.

#### **1.0 Call to Order and Welcome**

Committee Chair David L. Brandon welcomed everyone in attendance and called the meeting to order at 10:13 a.m.

#### **2.0 Verification of Quorum**

Vice President Curtis Reynolds verified a quorum with all members present.

### **3.0 Review and Approval of Minutes**

Committee Chair David L. Brandon asked for a motion to approve the minutes of the June 4, 2020, Committee Meeting, September 28, 2020, Subcommittee Meeting and the November 2, 2020, Pre-Meeting, which was made by Board Chair Hosseini, and a second, which was made by Trustee Johnson. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed and the motion was approved unanimously.

### **4.0 Action Items**

Committee Chair Brandon asked Curtis Reynolds Vice President for Business Affairs to present the Campus Master Plan Amendment 2020-2030 action item. Vice President Reynolds introduced Ms. Linda Dixon, Director of Planning, Planning, Design and Construction for an explanation of the amendment as follows:

#### **FCI1 Campus Master Plan Amendment 2020-2030**

Because of the unique relationship between the state universities and the local governments in which they are situated, the Florida Legislature determined in the early 1990's that state university campuses should follow a master plan process for campus planning and concurrency requirements instead of the traditional growth management laws followed in and by local communities. By law, university master plans must be updated at least every five years. At the current time, it is necessary for the University of Florida to update its Campus Master Plan (CMP).

At this board's meeting on December 5, 2019, the board was notified that the CMP amendment process was beginning for the 2020-2030 period. The plan and its supporting analysis are now complete consistent with statute and Florida Board of Governors Regulations, Chapter 21. The University has determined that this plan amendment does not require interagency reviews and a public hearing adoption process because it does not meet criteria established in Chapter 1013.30(9) F.S. that would require these steps. Therefore, the board will be asked to adopt the Campus Master Plan Amendment for 2020-2030 at its December meeting. At the same time, the board will be asked to authorize the University to negotiate a Campus Development Agreement with the City of Gainesville and Alachua County to be brought to the board at its March 2021 meeting. The CMP analysis concluded that the university's projected growth through 2030 does not create impacts to public facilities and services that require mitigation to the host local governments through financial compensation.

The updates of this plan amendment cycle incorporate the growth patterns, projections and projects developed in the recent Campus Framework Plan, Housing Master Plan, Transportation & Parking Strategic Plan, and Landscape Master Plan prepared in 2018-2019. An informal public information session was conducted on November 23 along with other community outreach. The City of Gainesville and Alachua County are also invited to submit comments on the plan prior to the December adoption. Opportunity for public comment was provided and the plan documents were (and remain) posted online at <https://facilities.ufl.edu/plan/campusmasterplan.html>.

The Committee on Facilities and Capital Investments is asked to recommend to the Board of Trustees (i) approval on the Non-Consent Agenda of the Campus Master Plan Amendment 2020-2030, and (ii) authorization of University staff to commence negotiation of an updated Campus Development Agreement with the City of Gainesville and Alachua County.

Ms. Dixon noted the Campus Master Plan Amendment is required by the Florida Statute and the Florida Board of Governors every five years. During the presentation, Ms. Dixon explained the current agreement with the City of Gainesville and Alachua County expires in December 2025.

Ms. Linda Dixon's continued her presentation highlighting the following aspects of the Campus Master Plan Amendment:

- Create Bicycle/Pedestrian Zone
- Implement Landscape Master Plan Priority Projects
- Construct New Honors College and undergraduate housing
- Remove Graduate/Family Housing along SW 34thSt.
- Convert portion of McCarty Woods Conservation Area to "Future of Learning" academic building site consistent with Campus Framework Plan, 2019
- Expand Lake Alice Conservation Area and construct Trail System
- Expand Structured Parking and densify by building on surface lots
- Focus Development on the eastern 1/3 of campus – "the Red Box strategy"
- Add State Lease Land at Newnan's Lake
- Remove Collegiate Living Organization and City Roundabout property

Additional sections of the Campus Master Plan discussed during Ms. Dixon's presentation were: Campus Growth, 2020-2030, Future Land Use and Capital Projects, Future Land Use Changes, 10-Year Capital Projects List (July 1, 2020 –June 30, 2030), 2020-2030 Capital Projects and Future Building Sites, 2020-2030 Capital Projects -Renovations.

Trustee Kuntz asked if there were any issues or comments received during Campus Master Plan Amendment public forum. Ms. Dixon noted there were comments about the removal of Family and Graduate Housing. Board Chair Hosseini asked for clarification of the process to add developments not included in the approved Campus Master Plan. Ms. Dixon noted the university would be able to amend the Campus Master Plan, including adding properties, at any time but must follow the statutory criteria for the adoption process and other requirements. Ms. Dixon added the proposed uses of Campus Master Plan properties must not be in conflict with the local government's comprehensive plans and zoning. VP Reynolds added, any amendments would come back to the Board for approval and ratification.

Committee Chair Brandon asked if jurisdiction information and map of the University's properties requested during the November 2, 2020 Pre-Meeting had been forwarded to the Committee members. Board Chair Hosseini noted his jurisdiction questions had been

answered and that he received a property map. Other Trustees noted they had not received the map. Ms. Dixon indicated it was given to Dr. Lane. Committee Chair Brandon asked for the map to be sent to the Trustees. Vice President Reynolds indicated the map of the University of Florida properties would be forwarded to the other members.

Ms. Dixon asked the Committee to adopt the Campus Master Plan Update and authorize the University of Florida to negotiate the Campus Development Agreement (CDA) with the City of Gainesville and Alachua County leadership.

Committee Chair Brandon asked for a motion to approve Action Item FCI1 which was made by Vice Chair Kuntz, and a second, which was made by Trustee O’Keefe for recommendation to the Board for its approval on the Consent Agenda as required by Board of Governors regulations for facility, road and landscape naming. The Committee Chair asked for further discussion, being none. The Committee Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

Committee Chair Brandon asked Tom Mitchell, Vice President, Advancement to present action items FCI2, FCI3, FCI4, FCI5 and FCI6. Vice President Mitchell informed the committee the following naming opportunities had been reviewed by respective deans/directors, the Foundation, the Provost, the President and discussed with the Naming Committee. He noted all due diligence had been completed in line with the naming policies and that all of the background information was provided in the meeting materials.

**FCI2 Naming: The DeLuca Preserve**

In grateful recognition of the generous donation of a 27,000-acre preserve to the University of Florida by Elisabeth DeLuca to be used for education, research, and conservation, the University and the University of Florida Foundation seek to name the 27,000-acre preserve in Osceola County (Intersection of SR 60 & 441) the “DeLuca Preserve.”

The Committee on Facilities and Capital Investments is asked to approve Resolution R20-253 to name the 27,000-acre preserve in Osceola County (Intersection of SR 60 & 441) the “DeLuca Preserve,” for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

Board of Governors approval is not required, but Board of Governors’ regulations require all facility, road, and landscape naming to be approved separately on the Non-Consent Agenda. [Note: BOG Reg. 9.002]

Trustee O’Keefe emphasized the size of the donation of the DeLuca Preserve and wanted to congratulate those involved in the donation. Committee Chair Brandon asked for a motion to approve Action Item FCI2 which was made by Vice Chair Kuntz, and a second, which was made by Trustee Zucker for recommendation to the Board for its approval on the Non-Consent Agenda as required by Board of Governors regulations for facility, road and landscape naming. The

Committee Chair asked for further discussion, being none. Committee Chair Brandon then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

**FCI3 Naming: The Archer Aviation eVTOL Lab**

In recognition of the generous support of the Herbert Wertheim College of Engineering by Adam Goldstein, Brett Adcock and Archer Aviation, the University and the University of Florida Foundation seek to name the College's electric vehicle (EV) design lab the "Archer Aviation eVTOL Lab."

The Committee on Facilities and Capital Investments is asked to approve R20-254 to name the Herbert Wertheim College of Engineering's electric vehicle (EV) design lab the "Archer Aviation eVTOL Lab," for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

Board of Governors approval is not required, but Board of Governors' regulations require all facility, road, and landscape naming to be approved separately on the Non-Consent Agenda. [Note: BOG Reg. 9.002]

Committee Chair Brandon asked for a motion to approve Action Item FC13 which was made by Vice Chair Kuntz and a second, which was made by Trustee Zucker for recommendation to the Board for its approval on the Non-Consent Agenda as required by Board of Governors regulations for facility, road and landscape naming. Committee Chair Brandon asked for further discussion, being none. Committee Chair Brandon then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

**FCI4 Naming: The Ronald Young Family Berm**

In recognition of the generous support of the University of Florida by Ronald Young, the University, the University of Florida Foundation, and the University of Florida Athletic Association seek to name the Right Field Berm at Katie Seashole Pressly Stadium the "Ronald Young Family Berm."

The Committee on Facilities and Capital Investments is asked to approve Resolution R20-255 to name the Right Field Berm at Katie Seashole Pressly Stadium the "Ronald Young Family Berm," for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

Board of Governors approval is not required, but Board of Governors' regulations require all facility, road, and landscape naming to be approved separately on the Non-Consent Agenda. [Note: BOG Reg. 9.002]

Committee Chair Brandon asked for a motion to approve Action Item FCI4 which was made by Vice Chair Kuntz, and a second, which was made by Trustee Zucker for recommendation to the Board for its approval on the Non-Consent Agenda as required by Board of Governors regulations for facility, road and landscape naming. Committee Chair Brandon asked for further discussion,

being none. Committee Chair Brandon then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

**FCI5 Naming: The Henry and Nell Davis Pavilion**

In recognition of the generous support of UF/IFAS Extension 4-H Camp Cherry Lake by Morris and Judy Steen, the University and the University of Florida Foundation seek to name the pavilion at UF/IFAS Extension 4-H Camp Cherry Lake in Madison, FL the “Henry and Nell Davis Pavilion,” to honor the Davis’ legacy as 4-H champions for local and state youth.

The Committee on Facilities and Capital Investments is asked to approve Resolution R20-256 to name the pavilion at UF/IFAS Extension 4-H Camp Cherry Lake in Madison, FL the “Henry and Nell Davis Pavilion,” for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

Board of Governors approval is not required, but Board of Governors’ regulations require all facility, road, and landscape naming to be approved separately on the Non-Consent Agenda. [Note: BOG Reg. 9.002]

The Committee on Facilities and Capital Investments is asked to approve Resolution R20-256 to name the pavilion at UF/IFAS Extension 4-H Camp Cherry Lake in Madison, FL the “Henry and Nell Davis Pavilion,” for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

Board of Governors approval is not required, but Board of Governors’ regulations require all facility, road, and landscape naming to be approved separately on the Non-Consent Agenda. [Note: BOG Reg. 9.002]

Committee Chair Brandon asked for a motion to approve Action Item FCI5 which was made by Vice Chair Kuntz, and a second, which was made by Board Chair Hosseini for recommendation to the Board for its approval on the Non-Consent Agenda as required by Board of Governors regulations for facility, road and landscape naming. Committee Chair Brandon asked for further discussion, being none. Committee Chair Brandon then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

**FCI6 Naming: The Ken and Linda McGurn Exhibition Hall**

In recognition of the many generous and significant contributions made by Ken and Linda McGurn to the University of Florida and the Florida Museum of Natural History, the University and the University of Florida Foundation seek to name the Florida Museum of Natural History’s Thompson Earth Systems Institute addition the “Ken and Linda McGurn Exhibition Hall.”

The Committee on Facilities and Capital Investments is asked to approve Resolution R20-257 to name the Florida Museum of Natural History’s Thompson Earth Systems Institute

addition the “Ken and Linda McGurn Exhibition Hall” for recommendation to the Board of Trustees for approval on the Non-Consent Agenda.

Board of Governors approval is not required, but Board of Governors’ regulations require all facility, road, and landscape naming to be approved separately on the Non-Consent Agenda. [Note: BOG Reg. 9.002]

Committee Chair Brandon asked for a motion to approve Action Item FCI6 which was made by Vice Chair Kuntz, and a second, which was made by Trustee Zucker for recommendation to the Board for its approval on the Non-Consent Agenda as required by Board of Governors regulations for facility, road and landscape naming. Committee Chair Brandon asked for further discussion, being none. Committee Chair Brandon then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

## **5.0 Discussion Item**

### **5.1 Construction Report**

Committee Chair Brandon asked Vice President Curtis Reynolds to present the Construction Report Update. Vice President Reynolds noted the report modifications were in collaboration with Trustee Brandon and recommendations from Board Chair Hosseini and Trustee Thomas Kuntz. Vice President Reynolds highlighted the following projects: UAA Baseball Park (substantial completion) and Football Training Facility, Infrastructure Project and the Alcohol Storage and noting those projects reflected cost amendments as previously discussed in pre-meeting details. Vice President Reynolds shared with the committee that the University Athletic Association (UAA) bond financials had not been finalized but would be forthcoming via the Finance Committee when appropriate. Committee Chair Brandon noted FCI and FSPPM Committees will connect going forward. Finance will review in addition to the facility committee.

Committee Chair Brandon addressed the use of \$5 million of Carry Forward funds allocated for the Architecture Building. A discussion ensued regarding the scope of work and the shortfall of funds (\$3M) needed to complete the project. Trustee Kuntz asked if this got missed to cause a \$3M cost difference. Committee Chair Brandon said it had come to his attention that some projects are approved but don’t have sufficient funds to take care of the scope of the project that is not initially known upon approval. Board Chair Hosseini motioned to appropriate \$3M for the completion of the scope of work at the Architecture Building. Motion seconded by Vice Chair Kuntz.

After additional discussion, Committee Chair Brandon asked for a motion to approve the Construction Report; motion to approved by Vice Chair Kuntz and seconded by Board Chair Hosseini.,

Board Chair Hosseini asked about the status of the Dental School and the need to determine what will be done with the building. Vice President Reynolds noted that work was underway associated with the most recent fund allocation (\$4.2M), but additional work was needed to fully address the deferred maintenance concerns of the building.



Board Chair Hosseini asked Trustee Brandon and VP Reynolds to meet with the Dean of the Dental School to ensure all the work needed is known. Board Chair Hosseini stated the importance of the Dental School and he wants to make sure that all of the work needed is completed. Chair Brandon noted that he and VP Reynolds communicate bi-weekly to identify concerns.

#### **6.0 New Business**

Committee Chair Brandon congratulated Board Chair Morteza “Mori” Hossieni for being inducted into the Construction Hall of Fame in the Rinker School of Construction at the University of Florida.

#### **7.0 Adjourn**

There being no further discussion, Committee Chair David L. Brandon adjourned the meeting at 11:00 a.m.



**COMMITTEE ON FINANCE, STRATEGIC PLANNING  
AND PERFORMANCE METRICS**

**Meeting Minutes**

**December 4, 2020**

**President's Room 215B, Emerson Alumni Hall**

**University of Florida, Gainesville, FL**

**Time Convened: 11:10 a.m.**

**Time Adjourned: 12:00 p.m.**

**Committee and Board members present:**

Thomas G. Kuntz (Committee Chair and Board Vice Chair), David L. Brandon, Richard P. Cole, Sylvain Doré, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Leonard H. Johnson, Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, and Anita G. Zucker

**Others present:**

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Chris Cowen, Senior Vice President and Chief Financial Officer; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; David Nelson, Senior Vice President for Health Affairs and President of UF Health; J. Scott Angle, Vice President for Agriculture and Natural Resources; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; members of the University of Florida community, and other members of the public.

**1.0 Call to Order and Welcome**

Committee Chair Thomas Kuntz welcomed everyone in attendance and called the meeting to order at 11:10 a.m.

**2.0 Verification of Quorum**

Senior Vice President Christopher Cowen verified a quorum with all members present.

### **3.0 Review and Approval of Minutes**

The Committee Chair asked for a motion to approve the minutes of the June 5, 2020 and November 20, 2020 committee meeting, which was made by Trustee Powers, and a second, which was made by Trustee Brandon. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed and the motion was approved unanimously.

### **4.0 Action Items**

#### **FSPPM1: Housing Rental Rates**

Senior Vice President Cowen gave an overview of the action item stating that it would allow housing rate increases up to 4 and a half percent per year over the next 5 years. He mentioned the need for new housing, renovations, and affordability, and noted that even with the proposed increases, on-campus rates will remain competitive and lower than average off-campus housing. Additionally, the increase will help cover the cost of renovations and new housing. SVP Cowen also stated that the committee will provide an annual update showing comparisons to off-campus rates and progress towards renovations and new housing. Committee Chair Kuntz asked for questions. Trustee Rosenberg questioned the average off-campus housing rate, stating that it seemed high, and asked whether it was determined using a 12-month lease. SVP Cowen indicated that new construction/housing near campus is driving up the rate. Board Chair Hosseini added that they have not come to this decision easily and it has been under consideration for multiple years. He emphasized that we need to make much needed updates to our housing for our students and that we can borrow at a very low rate to get this done. Committee Chair Kuntz agreed maintenance need to be done.

The Committee Chair asked for a motion to approve Action Item FSPPM1 which was made by Committee Chair and Vice Chair Kuntz, and a second, which was made by Trustee Powers for recommendation to the Board for its approval on the Consent Agenda. There was a brief discussion regarding the need for new housing and renovations, and that doing so will help the University reach its goal of being in the Top 5. The Committee Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

#### **FSPPM2: UAA Bond Initiative**

Senior Vice President Cowen gave an overview of the action item, stating that the committee is asking for approval of a \$50 million bond issuance to partially finance the construction and equipping of the Heavener Football Training Center and make improvements to the Lacrosse and Soccer facilities. He mentioned that Associate Athletics Director Melissa Stuckey and Athletics Director Scott Stricklin have been working with Department of Bond Finance and Board of Governors (BOG) Offices in order to meet the objectives of UAA and requirements of BOG. Cowen explained that they are still evaluating options, but they are moving forward and expect to present the item to BOG at their January meeting for their consideration. Committee Chair Kuntz asked for questions. Trustee Brandon commented that this was approved by the UAA Board and acknowledged everyone's efforts. Board Chair Mori Hosseini stated that this was previously presented and put on hold, but now is the perfect time to move forward. He also mentioned that upon approval from BOG, the bond should be issued quickly and projects started. Committee

Chair Kuntz asked Scott Stricklin for any comments. Stricklin noted that this bond is a financial obligation of the Athletic Association. They will provide resources to pay the bond back. He also commented that football and soccer are the only two sports programs at the university that don't practice where their facilities are. Committee Chair Kuntz noted the considerable amount of time that's been invested in this and asked when it is expected to be complete. Stricklin indicated late Spring 2022.

The Committee Chair asked for a motion to approve Action Item FSPPM2 which was made by Trustee Brandon, and a second, which was made by Trustee Heavener for recommendation to the Board for its approval on the Consent Agenda. There was no further discussion and the motion was approved unanimously.

## **5.0 Discussion Items**

### **5.1 UFICO Update**

Committee Chair Kuntz introduced Brian Mawdsley, Managing Director of UFICO, to present this item. Mawdsley began by discussing UFF's endowment portfolio and giving a FY20 financial recap. He reviewed the endowment portfolio's FY20 final investment performance, noting that the university's FY20 3.7% return was a top quartile performer against all colleges and universities. Mawdsley then discussed UF's operating portfolio, explaining that the year ended a bit lower than the policy benchmark at 2.8%. He noted that UFICO is evaluating how to position the portfolio in the future given the low interest rates. Committee Chair Kuntz stressed that it is a risk factor for the university due to low returns, and Mawdsley explained that this a concern that SVP Cowen and UFICO are working on. Trustee Patel asked about benchmarks (in the presentation), in which Brian Mawdsley explained what the benchmark is comprised of and how the university compares to it. Committee Chair Kuntz asked for peer data to be presented at the next meeting.

### **5.2 Furlough Process Update**

Committee Chair Kuntz introduced Vice President Gentry, who began by explaining that there is currently no plan for University-wide furloughs, but a policy is being put in place in the event it is needed. VP Gentry noted that the policy specifically excludes Graduate Assistants and stated that it is a tool that will allow the university to put employees on leave without pay for a period of up to 6 months. VP Gentry also mentioned that the policy was not designed to reduce faculty and is an optional tool for colleges or departments to use in short-term situations in lieu of layoffs. If utilized, furloughs must be approved by a Dean, Senior Vice President and Human Resources, and only used in the event of funding issues or work stoppage. Board Chair Hosseini asked when the policy will be in place. Gentry explained that the university is still in negotiations with unions, but it will be finalized within the next week. Board Chair Hosseini asked that Committee Chair Kuntz have a meeting with the committee to review and approve the written policy before it is finalized, and explained that the university has no intentions of furloughs but it is a good idea to have a policy in place. Committee Chair Kuntz agreed, and stated that once finalized a copy be sent to him and each committee member prior to a meeting. VP Gentry agreed and noted that it is very near to completion and will be in place within the next two weeks after approval.

### **5.3 Faculty 500 Update**

VP Gentry indicated UF has hired 511 new faculty as part of the Faculty 500 initiative, with net new faculty at 457. She stated that HR will continue to track this along with the new AI Initiative to hire 100 net new AI positions. VP Gentry also indicated that there is no faculty hiring pause in place and the university is currently recruiting 200 faculty. Committee Chair Kuntz explained that the committee is focused on reaching 500 net new faculty as part of the Faculty 500 initiative and hoping to achieve it. Provost Glover explained that he and VP Gentry met with the Deans and explained that it is being tracked by college and stressed the importance of meeting the goal. Committee Chair Kuntz thanked him for his commitment. There were no questions.

### **5.4 CFO Report**

SVP Chris Cowen began the discussion by acknowledging the support he's received since starting at UF in August. He then gave a brief recap of the FSPPM meeting on November 6<sup>th</sup>, and explained that the CFO's office has been working towards his preliminary 2021 objectives including improved financial reporting, adding additional resources in the CFO's office, review of operating funds, and working more closely with capital projects. He will provide a CFO report at each meeting going forward. Cowen acknowledged Procurement's work to obtain facemasks and social distance floor signs over the past quarter and noted a bond issuance in October that not only provides savings for UF but also allows greater research flexibility. SVP Cowen also discussed plans for new student housing and financing of an upgraded central energy plant. He explained that the housing project will include renovation and construction of a new 1400 bed Honor's College and "Gator Village" which will house a diverse range of students. Additionally, Cowen explained that before beginning this project, he and Vice President D'Andra Mull must establish a revised project budget and continue to work with the Florida Division of Bond Finance and Board of Governors to obtain necessary covenant waivers and bond issuance.

### **5.5 Housing and Central Energy Plant Information**

SVP Cowen also discussed the central energy plant project, highlighting the significant need for it and explaining that he and others are working towards obtaining funding for the project including third-party financing options.

Committee Chair Kuntz paused the discussion to ask for questions. Board Chair Hosseini mentioned that these projects have been in the works for a minimum of three years and have been paused. He stated that the university will save net \$10 million per year after completion of the central energy plant. Board Chair Hosseini asked that SVP Cowen and the committee be efficient with the projects and work towards getting them done. He expressed the need for completion of both and explained the amount of work that has been done in regard to the projects up to this point. SVP Cowen agreed that the projects are a priority and suggested that the CFO's office be involved in such projects from the beginning, so the university does not run into financing issues that ultimately delay the projects.

### **5.6 Quarterly Financials**

Committee Chair Kuntz asked SVP Cowen to move on to the financial update given time constraints. SVP Cowen highlighted UF investment income is below the budgeted amount and noted that these funds are what the university relies on for Provost and Presidential initiatives

so the deficit could prove to be problematic. He also discussed spending; stating that though higher than budgeted, expenditures are about 6 ½% lower than the previous year. Cowen explained that the amount of expenditures reflects the uncertainties in the original budget so there is no concern at this time. He also briefly discussed UAA's COVID related impacts, Shands revenue and expenses, and UFF's revenue. There were no questions.

Following the financial update, Committee Chair Kuntz mentioned that performance metrics were part of the committee name and will be included in the committee presentation going forward. SVP Cowen noted that the metrics would be changing and going forward the committee will review and present on them.

#### **6.0 New Business**

There was no new business to come before the committee.

#### **7.0 Adjourn**

There being no further discussion, Committee Chair Kuntz adjourned the meeting at 12:00 p.m.



**COMMITTEE ON GOVERNANCE, GOVERNMENT RELATIONS  
AND INTERNAL AFFAIRS**

**Meeting Minutes**

**December 4, 2020**

**President's Room 215B, Emerson Alumni Hall**

**University of Florida, Gainesville, Florida**

**Time Convened: 1:21 p.m.**

**Time Adjourned: 1:42 p.m.**

**Committee and Board members present:**

Morteza "Mori" Hosseini (Board Chair), David L. Brandon, Richard P. Cole, Sylvain Doré, James W. Heavener, Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, and Anita G. Zucker

**Others present:**

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Chris Cowen, Senior Vice President and Chief Financial Officer; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; David Nelson, Senior Vice President for Health Affairs and President of UF Health; J. Scott Angle, Vice President for Agriculture and Natural Resources; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; members of the University of Florida community, and other members of the public.

**1.0 Call to Order and Welcome**

Committee Chair Mori Hosseini welcomed everyone in attendance and called the meeting to order at 1:21 p.m.

**2.0 Verification of Quorum**

Vice President and University Secretary Kaplan verified a quorum with all members present.

### **3.0 Review and Approval of Minutes**

The Committee Chair asked for a motion to approve the minutes of May 28, 2020 and June 4, 2020 committee meetings, which was made by Trustee Brandon, and a second, which was made by Trustee Cole. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed and the motion was approved unanimously.

### **4.0 Action Items**

#### **GGRIA1 Direct Support Organization Appointments**

Chair Hosseini requested that Vice President and General Counsel Amy Hass provide an explanation of the materials regarding the action item. VP Hass reviewed the proposed DSO board appointments for the following DSOs: University of Florida Investment Corporation (UFICO) and UF Foundation. These nominations have been made by the above DSO boards and vetted by the UF leader liaison for each DSO.

Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and a second, which was made by Trustee Zucker. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed. The motion was approved with all in favor except Trustee Patel who recused himself from the vote since his wife, Swati Patel is one of the nominees.

#### **GGRIA2 UF Regulations**

Chair Hosseini requested that Vice President and General Counsel Amy Hass provide an explanation of the materials regarding the action item. VP Hass indicated there was a detailed discussion in the premeeting and that this is an action item to approve, repeal and amend regulations as the review process and cleanup of all regulations continues.

Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and a second, which was made by Trustee Brandon. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **GGRIA3 UF BOT Bylaws**

Chair Hosseini requested that Vice President and General Counsel Amy Hass provide an explanation of the materials regarding the action item. VP Hass reviewed the action item to amend the UF BOT bylaws to align with the current public comment process and technological upgrades to the process.

Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and a second, which was made by Trustee Zucker. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.



#### **GGRIA4 UF BOT Committee Charters**

Chair Hosseini requested that Vice President and General Counsel Amy Hass provide an explanation of the materials regarding the action item. VP Hass indicated this committee will approve the revised committee charters for the Audit and Compliance and Academic, Faculty, and Student Success, Public Relations and Strategic Communications. In addition, Audit and Compliance charter review and approval must occur every three years per the Board of Governors requirements.

Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and a second, which was made by Trustee Patel. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **GGRIA5 UF BOT United Faculty of Florida Collection Bargaining Agreement Amendment**

Chair Hosseini requested that Vice President and General Counsel Amy Hass provide an explanation of the materials regarding the action item. VP Hass indicated this is a new action item for the ratification of an amendment to the Collective Bargaining Agreement between the University of Florida Board of Trustees and United Faculty of Florida Related to House Bill 641's Salary Increases for K-12 Teachers.

Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and a second, which was made by Trustee Zucker. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **5.0 Discussion Item**

Vice President and University Secretary Mark Kaplan gave a legislative update reviewing federal and state matters. VP Kaplan concluded his legislative update by indicating that 2021 Gator Day is scheduled to take place on April 8, but plans are pending because of COVID-19.

Committee Chair Hosseini indicated that this is likely to be a challenging session for Florida's universities. He encouraged Trustees to interact with policymakers and influencers and use the messaging provided by VP Kaplan highlighting issues important to advancing UF. He emphasized that UF has momentum and it is important for the state that this momentum does not stop.

#### **6.0 New Business**

There was no new business to come before the committee.

#### **7.0 Adjourn**

There being no further discussion, Committee Chair Hosseini adjourned the meeting at 1:42 p.m.



## **BOARD MEETING MINUTES**

**December 4, 2020**

**President's Room 215B, Emerson Alumni Hall**

**University of Florida, Gainesville, Florida**

**Time Convened: 2:23 p.m.**

**Time Adjourned: 3:55 p.m.**

### **Board members present:**

Morteza "Mori" Hosseini (Board Chair), David L. Brandon, Richard P. Cole, Sylvain Doré, Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Trevor J. Pope, Marsha D. Powers, Jason J. Rosenberg, and Anita G. Zucker

### **Others present:**

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Chris Cowen, Senior Vice President and Chief Financial Officer; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; David Nelson, Senior Vice President for Health Affairs and President of UF Health; J. Scott Angle, Vice President for Agriculture and Natural Resources; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; members of the University of Florida community, and other members of the public.

### **1.0 Call to Order and Welcome**

Board Chair Mori Hosseini welcomed everyone in attendance and called the meeting to order at 2:23 p.m.

### **2.0 Verification of Quorum**

Vice President and University Secretary Kaplan verified a quorum with all members present.

### **3.0 Public Comment**

Vice President and General Counsel Amy Hass indicated there were individuals signed up to provide public comment at today's meeting. Fourteen individuals made public comment including Maxine Donnelly, Sheila Payne, Paul Ortiz, Charles Karcher, Amanda Pritzlaff, Ashley

Nguyen, Sabrina Obando, Sarah Ernst, Jonathan Orsini, Monica Lea, Jonathan Chiarella, Elizabeth Ibarrola, Harvey Ward, and Remus Jackson. The primary issues raised were concerns about the university's plans for the spring semester, graduate student housing and other issues regarding the experiences of faculty, staff and graduate students.

Board Chair Hosseini asked Senior Vice President David Nelson, Provost Joe Glover, and Senior Vice President Charlie Lane to respond to public comments. SVP Nelson indicated that he and 16,000 healthcare professionals, faculty, and staff have been coming to work every day to perform job functions and keep themselves safe. He empathizes with the concerns and anxiety about in person classes in the spring but pointed out that the data does not support the concerns. UF Health has an extensive data-driven approach with the current COVID-19 positive results: Florida 9%, Gainesville 6%, UF 2%, and faculty less than 1%. These results support UF's efforts to create a safe environment. He also pointed out that UF has done an extensive amount of testing and tracing to keep faculty, staff, students safe in which results are reevaluated daily. He concluded by emphasizing that he feels confident that he and colleagues across campus are coming to a safe environment every day.

Provost Glover indicated that students have a choice to return to classes in the spring either face to face or online. As of yesterday, about 14,500 undergraduates have chosen to register for one or more face to face classes. He also pointed out that UF is asking faculty to teach in person, but a process was put in place for faculty to apply for accommodations. The accommodation process is handled through UF Human Resources and that requests are reviewed by a team of physicians. He also noted that there are rigorous plans in place for the spring semester to promote a safer campus. UF has been guided by science and medicine and will make changes to the plan if needed.

SVP Lane echoed the University's approach using science and medicine, which has involved daily meetings since March. He understands the reaction and concern but pointed out the rigorous program at UF to test and trace. He indicated that UF leadership has been working with the city and county to address concerns and promote a safer environment off-campus. Regarding concerns about graduate student housing, SVP Lane said that the university will make other housing available when necessary. He concluded by adding his thanks to President Fuchs for all his efforts and assistance.

Board Chair Hosseini said that the Board appreciates the importance of graduate students to our university and will place a special emphasis on graduate students in future meetings. He also thanked the healthcare professionals and other workers across campus who go to work every day and have been safely managing throughout COVID-19 for our students, patients and others. Based on all that UF has done and continues to do, he supports President Fuchs and University leadership's decision to open in the Spring.

Trustees Rosenberg, Cole, Powers, Pope, Brandon, Patel, Zucker, and Doré all expressed their support of President Fuchs and confidence in leadership and the decisions made during COVID-19. They thanked and appreciate them for the care and concern they have taken to make the right decisions for the University and Gainesville and know they continually are reevaluating

information and are prepared to make changes as needed. Trustee Pope also indicated that he is part of and has seen this model implemented at the law school. He was also impressed with the feedback he is getting from the Board and leadership regarding graduate students and looks forward to seeing the results. Trustee Doré added that he empathizes with faculty, students, and Gainesville and suggested we continue to communicate information.

President Fuchs appreciates everyone's support. He indicated that no decision during COVID-19 has been easy. He indicated that everyone has the same goal of a healthy and safe community. He understands the spring will be challenging but believes we will look back and know we made the right decision. He concluded by stating that he is glad others were given the opportunity to speak.

#### **4.0 Recognition**

The Board honored retired Trustee Rob Stern who retired from the Board in June. Resolution R20-251 honoring Trustee Stern was read into the record of the meeting.

#### **5.0 Action Items**

##### **BT1 and BT2 Board of Trustees Minutes**

Board Chair Hosseini asked if there were any additions or corrections to the minutes from the August 27, 2020 and September 29, 2020 meetings. Hearing none, he asked for a motion to approve the minutes, which was made by Trustee Zucker and seconded by Trustee Powers. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

##### **Committee on Audit and Compliance (AC)**

###### **AC1 Review Charters**

###### **1.1 Audit and Compliance Committee Charter**

###### **1.2 Office of Internal Audit Charter**

###### **1.3 UF Compliance and Ethics Charter**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Items AC1.1, AC1.2, and AC1.3, which was made by Trustee Powers, and second which was made by Trustee Johnson. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

###### **AC2 University of Florida Performance Based Funding and Preeminent Status Metrics – Data Integrity (Audit Report) and Annual Data Integrity Certification**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item AC2, which was made by Trustee Pope, and second which was made by Trustee Johnson. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

###### **AC3 Institutional Compliance Annual Report**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item AC3, which was made by Trustee Johnson, and second which was made

by Trustee Pope. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**AC4 Office of Internal Audit Work Plan January 1, 2021 - June 30, 2021**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item AC4, which was made by Trustee Powers, and second which was made by Trustee Johnson. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**Committee on Academic, Faculty and Student Services, Public Relations and Strategic Communications (AFSSPRSC)**

**AFSSPRSC1 Tenure Upon Hire**

**AFSSPRSC2 New Degree**

**AFSSPRSC3 Degree Termination**

**AFSSPRSC4 Degree Program Changes**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC 1-4, which was made by Trustee Cole, and second which was made by Trustee Powers. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**AFSSPRSC5 AFSSPRSC Committee Charter**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC 5, which was made by Trustee Cole, and second which was made by Trustee Brandon. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**Committee on Facilities and Capital Investments (FCI)**

**FCI1 Campus Master Plan Amendment 2020-2030**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI1, which was made by Trustee Brandon, and second which was made by Trustee Powers. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**Committee on Governance, Government Relations, and Internal Affairs (GGRIA)**

**GGRIA1 Direct Support Organization Appointments**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA1, which was made by Trustee Cole, and second which was made by Trustee Zucker. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed. The motion was approved with all in favor except Trustee Patel who recused himself from the vote since his wife, Swati Patel is one of the nominees.

**GGRIA2 UF Regulations**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA2, which was made by Trustee Johnson, and second which was

made by Trustee Zucker. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**GGRIA3 UF BOT Bylaws**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA3, which was made by Trustee Zucker, and second which was made by Trustee Johnson. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**GGRIA4 UF BOT Charters**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA4, which was made by Trustee Cole, and second which was made by Trustee Zucker. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**GGRIA5 UF BOT United Faculty of Florida Collection Bargaining Agreement Amendment**

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA5, which was made by Trustee Cole, and second which was made by Trustee Johnson. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**Committee on Facilities and Capital Investments (FCI)**

**FCI2 & R20-253 Naming: The DeLuca Preserve**

**FCI3 & R20-254 Naming: The Archer Aviation eVTOL Lab**

**FCI4 & R20-255 Naming: The Ronald Young Family Berm**

**FCI5 & R20-256 Naming: The Henry and Nell Davis Pavilion**

**FCI6 & R20-257 Naming: The Ken and Linda McGurn Exhibition Hall**

Board Chair Hosseini asked for a motion to approve Action Items FCI2-6 & R20-253-257, which was made by Trustee Zucker, and second which was made by Trustee Powers. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**Committee on Finance, Strategic Planning, and Performance Metrics (FSPPM)**

**FSPPM1 & R20-258 Housing Rental Rates**

Board Chair Hosseini asked for a motion to approve Action Item FSPPM1 & R20-258, which was made by Trustee Cole, and second which was made by Trustee Brandon. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**FSPPM2 & R20-252 UAA Bond Initiative**

Board Chair Hosseini asked for a motion to approve Action Item FSPPM2 & R20-252, which was made by Trustee Brandon, and second which was made by Trustee Johnson. Board Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

## **7.0 New Business**

There was no new business to come before the Board.

## **8.0 Comments of the Chair of the Board**

Board Chair Hosseini indicated that he looks forward to being able to have the Malachowsky Hall groundbreaking in the future, though the work on the building is going to begin. He also thanked Trustee Johnson who is retiring from the Board and we will honor him at the March 2021 meeting. President Fuchs thanked the Board for coming to Gainesville and for pushing leadership to do the best for the University. A lot of good things are happening because of your efforts. Board Chair Hosseini concluded by wishing everyone Happy Holidays.

## **9.0 Adjourn**

There being no further business, the meeting was adjourned at 3:55 p.m.